



## **Proactive Release**

The following document has been proactively released by the Department of the Prime Minister and Cabinet (DPMC), on behalf of Rt Hon Christopher Luxon, Prime Minister:

### **100-Day Plan**

The following documents have been included in this release:

**Title of paper:** 100-Day Plan (CAB-23-SUB-0468 refers)

**Title of minute:** 100-Day Plan (CAB-23-MIN-0468)

Office of the Prime Minister

Chair, Cabinet

## **COALITION GOVERNMENT 100-DAY PLAN**

### **Proposal**

1. This paper agrees the Coalition Government's 100-Day Plan and seeks the first decisions necessary to deliver its commitments.

### **Coalition Government 100-Day Plan**

2. This paper marks a significant milestone. It seeks agreement to our 100-Day Plan, with 49 commitments to begin delivering better outcomes for all New Zealanders. The initiatives will contribute to our goals to:
  1. Rebuild the economy and ease the cost of living.
  2. Restore law and order.
  3. Deliver better public services.
3. There are 100 calendar days from today (29 November) to 8 March 2024. I want us to focus intently as a government over that period on delivery of our Plan, plus a small number of other actions that are critical to delivery of our wider commitments, such as our fiscal approach.
4. The proposed 100-Day Plan is set out in the table at the end of this paper. It includes the key next steps and the lead portfolio for each commitment. Some decisions we can take now, meaning agencies can get on with implementation immediately. In many other cases ministers will need to return to Cabinet to seek further policy decisions and approval for legislation.
5. Concurrently, we will develop targets for public services which can help us to maintain momentum at the end of the 100-day period. I propose to return to Cabinet in December with a proposal to develop targets.

### **Implementation**

6. Phasing will be important within our 100 days, especially for legislative changes, to ensure we are making best use of limited House time and PCO resources. There are over a dozen actions where we have committed to introducing legislation in the first 100 days, three of which involve enactment before Christmas. My office, DPMC and PCO will work with the Leader of the House, ministers and agencies to ensure efficient scheduling, taking into account the time sensitivity and complexity of the initiatives.
7. I plan to establish a 100-Day Plan Committee (100 Day Committee) which will meet weekly until mid-March to take decisions and track progress against our commitments. I intend to include the commitments in my portfolio priorities letters to ministers to reinforce my expectations about the priority to be given to this work. I also plan to meet with ministers at the end of the 100 days to discuss portfolio priorities for the first year and review performance against the 100 Day Plan milestones.

8. The 100 Day Committee can also be used for policy discussions on commitments that would benefit from wider testing before the production of a paper for decisions.
9. DPMC will convene the agencies responsible for delivering the 100-Day Plan to ensure traction and alignment between the public service and ministers. I understand the Public Service Commissioner is planning to write to relevant Chief Executives to underline the importance of delivery of the Plan, including reflecting the stop work notices.

### **Financial implications**

10. Where actions in the 100-Day Plan deliver savings, including work on social insurance and the Lake Onslow hydro scheme, these should be returned to the centre to help fund our priorities. The mechanism for tracking progress in returning savings will be included in the Minister of Finance's report to Cabinet on 11 December requested in the table below. I expect that 100-Day Plan proposals will identify how any additional costs required might be funded within baselines.
11. The tools for fiscal control have not been exercised in the last six years. We need to drive up public sector value on an ongoing basis. To restore fiscal stewardship, I will be working closely with the Minister of Finance to strengthen the disciplines and controls on public sector agencies. I expect ministers to work closely with Chief Executives to ensure a more disciplined approach to expenditure is embedded in the public sector.

### **Legislative implications**

12. Many of our 100-Day Plan initiatives will require legislation, however, there are no direct legislative implications from the proposals in this paper.

### **Impact Analysis**

#### *Regulatory Impact Statement*

13. The commitments in the Plan have been well canvassed with the public as part of the election process. I therefore propose we streamline the process for Regulatory Impact Statements (RISs) by exempting them from the normal QA process, and not requiring RISs when we are simply repealing legislation. However, agencies will be required to complete post-implementation assessments where we are implementing new policy initiatives. Where agencies are preparing RISs, they should focus on cost benefit analysis and implementation issues where they cannot complete a full RIS in the time available.
14. Today's decisions include further work to change legislation or regulations therefore regulatory impact analysis is not required at this stage.

#### *Climate Implications of Policy Assessment*

15. There are no CIPA-relevant implications from the proposals in this paper.

#### *Population Implications*

16. Our focus on our priority areas will benefit all New Zealanders.

## Human Rights

17. There are no direct implications for the New Zealand Bill of Rights Act or the Human Rights Act from the decisions we are taking today. Future report backs, particularly on the law and order proposals, will consider any rights implications.

## Use of External Resources

18. No external resources were used in the production of this Cabinet paper.

## Consultation

19. This paper was drafted by DPMC officials. Departments were consulted on the matters relevant to them. I consulted with ministers responsible for 100-Day Plan initiatives and with coalition partners.

## Communications

20. I plan to announce these first decisions in the coming days.

## Proactive Release

21. I intend to proactively release this paper and the Cabinet minute, subject to any necessary redactions, within 30 business days of Cabinet's decisions.

## Recommendations

22. The Prime Minister recommends that Cabinet:

### *100 Day Plan*

1. Agree the Coalition Government's 100-Day Plan to begin delivering better outcomes for New Zealanders, as set out in the table below;
2. Agree to the lead portfolios and the actions for each commitment, as set out in the table below;
3. Note that 100 days from today (29 November) is 8 March;
4. Note the Prime Minister's expectations that ministers will:
  - 4.1. Focus intently on delivery of the 100-Day Plan across this period;
  - 4.2. Ensure a more disciplined approach to expenditure is embedded in the public sector by working closely with Chief Executives;

### *Implementation*

5. Note that the 100-Day Plan Committee (100 Day Committee) will meet weekly until mid-March to take decisions and track progress;
6. Note that, to support the Government to deliver its commitments, the Prime Minister has directed DPMC to:
  - 6.1. Provide a report on progress towards achieving the 100-Day Plan for each 100 Day Committee meeting;

- 6.2. Provide policy support to ministers and departments, including coordination between ministers and departments, and lead Central Agency teams' engagement with line agencies;
- 6.3. Chair a group of the relevant departmental Deputy Chief Executives focused on delivery of the 100-Day Plan to help resolve any issues across the public sector that might hinder delivery;
- 6.4. Check in with departmental Chief Executives periodically on progress towards achieving the plan;
7. Agree to streamline the process for 100-Day Plan initiatives with Regulatory Impact Statements by:
  - 7.1. Exempting them from the normal QA process;
  - 7.2. Exempting them from providing RISs when we are repealing legislation and not seeking approval for new policy;
  - 7.3. Requiring agencies, where we are implementing new policy, to complete post-implementation assessments for regulatory proposals;
8. Note that the Leader of the House will determine the legislative programme, and advise ministers when legislation they are responsible for must be ready for introduction into the House;
9. Invite the Prime Minister to bring a paper to Cabinet in December with a proposal to develop targets; and
10. Note that the Prime Minister intends to announce the decisions in this paper in the coming days.

Authorised for lodgement

Rt Hon Christopher Luxon  
Prime Minister

## 100-DAY PLAN

### 1. REBUILD THE ECONOMY AND EASE THE COST OF LIVING

COMMITMENT	LEAD PORTFOLIO	ACTION
Stop work on the Income Insurance Scheme.	Social Development and Employment	Direct officials to stop work on the Income Insurance Scheme.
Stop work on Industry Transformation Plans.	Economic Development	Direct officials to stop work on Industry Transformation Plans.
Stop work on the Lake Onslow pumped hydro scheme.	Energy	Direct officials to stop work on the Lake Onslow hydro scheme.
Begin efforts to double renewable energy production, including a NPS on Renewable Electricity Generation.	Energy / Resource Management	Direct the Minister to work with officials to make it easier to build new renewables, including planning reform and a National Policy Statement on renewable electricity generation.  Direct officials to report back to Ministers by 15 February on options.
Withdraw central government from Let's Get Wellington Moving (LGWM).	Transport	Invite the Minister to withdraw Government's support from LGWM by writing to NZTA and councils as soon as possible to inform them that the Government will remove resourcing from LGWM.
Meet with councils and communities to establish regional requirements for recovery from Cyclone Gabrielle and other recent major flooding events.	Emergency Management and Recovery	Direct officials in the Cyclone Recovery Unit to facilitate meetings with councils, communities and iwi in affected areas from next week to understand what will speed up and simplify recovery efforts.

COMMITMENT	LEAD PORTFOLIO	ACTION
Make any additional Orders in Council needed to speed up cyclone and flood recovery efforts.	Emergency Management and Recovery	Invite the Minister to work with portfolio ministers to report to Cabinet in February with any Orders in Council under the Severe Weather Emergency Recovery Legislation Act needed to speed up and simplify recovery efforts.
Start reducing public sector expenditure, including consultant and contractor expenditure.	Finance / Public Service	<p>Invite:</p> <p>The Minister of Finance, as part of the report to Cabinet on 11 December on setting a new fiscal path and Budget strategy and to establish a savings and value for money exercise that:</p> <ul style="list-style-type: none"><li>a. Identifies specific targets for each agency.</li><li>b. Includes reduced use of consultants and contractors.</li><li>c. Sets up a mechanism for regular reporting by agencies on savings.</li></ul> <p>Ministers of departments to report to the Minister of Finance in February on an initial baseline exercise including:</p> <ul style="list-style-type: none"><li>d. Their plans to deliver savings.</li><li>e. How they will reorient effort to frontline services.</li></ul> <p>The Minister of Finance to work with Cabinet Office on immediate expenditure control measures to take effect from January including:</p> <ul style="list-style-type: none"><li>f. Tighter rules on between budget spending.</li><li>g. Stronger oversight by Ministers of agency spending plans (e.g. by an Expenditure Review Committee).</li></ul>
Introduce legislation to narrow the Reserve Bank's mandate to price stability.	Finance	Invite the Minister to report to Cabinet by 4 December on policy decisions to amend the Reserve Bank Act, so a Bill can be introduced the week of 11 December.

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COMMITMENT	LEAD PORTFOLIO	ACTION
Introduce legislation to remove the Auckland Fuel Tax.	Transport	Invite the Minister to report to Cabinet by 12 February on policy decisions to amend the Land Transport Management (Regional Fuel Tax) Amendment Act, so a Bill can be introduced in March.
Cancel fuel tax hikes.	Transport	Invite the Minister to develop a revised Government Policy Statement on Land Transport (GPS) that doesn't increase fuel excise duty for at least the remainder of this term, and reflects the new Roads of National Significance and public transport priorities.
Begin work on a new GPS reflecting the new Roads of National Significance and new public transport priorities.	Transport	As for the previous item  Direct officials to immediately begin work to progress the Roads of National Significance, including Brynderwyn resilience and an alternative route, with an initial report to Ministers by 15 February.
Repeal the Clean Car Discount scheme by 31 December 2023.	Transport	Repeal the Clean Car Discount by:  a. Inviting the Minister to report to Cabinet by 4 December with policy proposals for a Bill. b. Introducing and passing the Bill, including any transitional provisions, before Christmas.
Stop blanket speed limit reductions and start work on replacing the Land Transport Rule: Setting of Speed Limits 2022.	Transport	Direct transport officials to draft changes to the Land Transport Rule: Setting of Speed Limits to stop blanket speed limit reductions and ensure changes to limits are measured, reasonable, evidence-informed, and developed in genuine consultation with communities.
Stop central government work on the Auckland Light Rail project.	Transport	Invite the Minister to report to Cabinet in February on how best to exit from the existing arrangements for Auckland Light Rail.

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COMMITMENT	LEAD PORTFOLIO	ACTION
Repeal the Fair Pay Agreement legislation.	Workplace Relations and Safety	Repeal the Fair Pay Agreement legislation by: <ul style="list-style-type: none"><li>a. Inviting the Minister to report to Cabinet by 4 December with policy proposals for a Bill.</li><li>b. Introducing and passing the repeal Bill before Christmas.</li></ul>
Introduce legislation to restore 90-day trial periods for all businesses.	Workplace Relations and Safety	Invite the Minister to report to Cabinet by 11 December with policy proposals to restore the 90-day trial periods for all businesses, to allow introduction of legislation before Christmas.
Start work to improve the quality of regulation.	Regulation	Invite the Minister to bring back to Cabinet within the first 100 days a plan for: <ul style="list-style-type: none"><li>• The core components of new Regulatory Standards Bill and the timeline for its introduction.</li><li>• The preferred approach to establishment of the new regulation agency.</li><li>• The approach to disestablishment of the Productivity Commission, which will require legislation.</li></ul>
Begin work on a National Infrastructure Agency.	Infrastructure	Direct Treasury, Infrastructure Commission and MBIE officials to provide initial advice to the Minister by 15 December on a National Infrastructure Agency's purpose, functions and form and any implications for existing entities.
Introduce legislation to repeal the Water Services Entities Act 2022.	Local Government	Invite the Minister to seek Cabinet approval for policy proposals to allow a Bill to be introduced in the first 100 days that: <ul style="list-style-type: none"><li>• Ends the 10-entity model.</li><li>• Ensures that ownership of water assets and responsibility for planning and delivery of water services stays with local councils and can be reflected in their long-term plans.</li><li>• Makes the necessary changes in the approach to economic regulation.</li></ul>
Repeal the Spatial Planning and Natural and Built Environment Act and	Resource Management	Invite the Minister to report to Cabinet by 4 December with policy proposals for a repeal Bill to be introduced and passed through all stages in December.

COMMITMENT	LEAD PORTFOLIO	ACTION
introduce a fast-track consenting regime.		Invite the Minister, informed by the draft Nationally and Regionally Significant Projects and Other Matters Bill from the Minister of Regional Development, to report to Cabinet in January on a fast-track consenting regime so a Bill can have its first reading in the first 100 days.
Begin to cease implementation of new Significant Natural Areas and seek advice on operation of the areas.	Environment	Direct officials to provide advice by 31 January on options to review the operation of Significant Natural Areas, including options to cease the implementation of new Significant Natural Areas.
Take policy decisions to amend the Overseas Investment Act 2005 to make it easier for build-to-rent housing to be developed in New Zealand.	Finance	Invite the Minister to report to Cabinet by the end of February with policy proposals to amend the Overseas Investment Act to make it easier to develop build-to-rent housing.
Begin work to enable more houses to be built, by implementing the Going for Housing Growth policy and making the Medium Density Residential Standards optional for councils.	Housing	Direct officials to report to Ministers by the end of January on options and sequencing for policy changes in Going for Housing Growth, including making the Medium Density Residential Standards optional for councils.

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## 2. RESTORE LAW AND ORDER

COMMITMENT	LEAD PORTFOLIO	ACTION
Abolish the previous Government's prisoner reduction target.	Corrections	Invite the Minister to make a statement that the prisoner reduction target has been abolished.
Introduce legislation to ban gang patches, stop gang members gathering in public, and stop known gang offenders from communicating with one another.	Justice	Invite the Minister, as part of a suite of justice sector papers on 18 December, to report to Cabinet with policy proposals to allow introduction of a Bill in March to: <ul style="list-style-type: none"><li>• Ban gang patches and insignia in public</li><li>• Provide new police powers to stop gang members gathering in public places, prevent gang offenders from associating or communicating with each other, and to stop gang members accessing firearms, including new search powers.</li><li>• Make gang membership an aggravating factor at sentencing.</li></ul>
Give Police greater powers to search gang members for firearms and make gang membership an aggravating factor at sentencing.	Justice	As for the previous item.
Stop taxpayer funding for section 27 cultural reports.	Justice	Invite the Minister, as part of a suite of justice sector papers on 18 December, to report to Cabinet with policy proposals to allow introduction of a Bill in January to amend the Legal Services Act to stop legal aid funding of section 27 cultural reports.
Introduce legislation to extend eligibility to offence-based rehabilitation programmes to remand prisoners.	Corrections	Invite the Minister, as part of a suite of justice sector papers on 18 December, to report to Cabinet with policy proposals to amend the Corrections Bill to extend eligibility for rehabilitation programmes to prisoners.

COMMITMENT	LEAD PORTFOLIO	ACTION
Begin work to crack down on serious youth offending.	Oranga Tamariki / Justice	Direct officials to report to Ministers in mid-January on options to crack down on serious youth offending, including the establishment of Young Offender Military Academies.
Enable more virtual participation in court proceedings.	Justice / Courts	Invite the Minister, as part of a suite of justice sector papers on 18 December, to report to Cabinet with policy proposals to enable more virtual participation in court proceedings.
Begin to repeal and replace Part 6 of the Arms Act 1983 relating to clubs and ranges.	Police / Justice	Invite the Minister to immediately begin work with officials to amend Part 6 of the Arms Act, with officials providing their first report to the Minister by mid-January.

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### 3. DELIVER BETTER PUBLIC SERVICES

COMMITMENT	LEAD PORTFOLIO	ACTION
Stop all work on He Puapua.	Māori Development	Direct officials to stop work on He Puapua.
Improve security for the health workforce in hospital emergency departments.	Health	Invite the Minister to write to the chair of Health New Zealand / Te Whatu Ora by 1 December to request an improvement in emergency department security in time for an announcement by 15 December, and a response by the end of January on reporting to allow measurement of improvements over time.
Sign an MoU with Waikato University to progress a third medical school.	Health	Invite the Minister to sign a MOU and progress work, including a full cost benefit analysis on the feasibility of a medical school at the University of Waikato, before any final decisions are taken.
By 1 December 2023, lodge a reservation against adopting amendments to WHO health regulations to allow the government to consider these against a “national interest test”.	Health	Agree that New Zealand exercise its right to reserve against adopting amendments to Article 59 of the International Health Regulations (IHR) by 30 November 2023 to preserve the government’s position until it considers the amendments against a national interest test.
Require primary and intermediate schools to teach an hour of reading, writing and maths per day starting in 2024.	Education	Invite the Minister to report to Cabinet by 18 December on the required regulatory changes and the implementation approach.
Ban the use of cell phones in schools.	Education	Invite the Minister to report to Cabinet 11 December on the required regulatory changes, which will create an obligation for School Boards to create policies to ban the use of cell phones.

COMMITMENT	LEAD PORTFOLIO	ACTION
Appoint an Expert Group to redesign the English and maths curricula for primary school students.	Education	Invite the Minister to report to Cabinet by the end of January to establish the Group's membership and terms of reference.
Begin disestablishing Te Pukenga.	Tertiary Education	Invite the Minister to lead a Cabinet discussion by the end of February on the desired outcomes for vocational education and training, followed by a Cabinet paper to set the policy direction.
Begin work on delivering better public services and strengthening democracy.	Public Service	Invite the Minister to report to Cabinet by the end of January on ensuring public services are available to all New Zealanders and are prioritised on the basis of need not race e.g. ensuring government contracts are awarded based on value.
Set five major targets for health system, including for wait times and cancer treatment.	Health	Invite the Minister to take action to deliver health targets at the end of 100 days. The process will be set out in the separate Cabinet paper on targets for the public sector in December.
Introduce legislation to disestablish the Māori Health Authority.	Health	Invite the Minister to report to Cabinet by mid-January on options for disestablishing the Māori Health Authority.
Take first steps to extend free breast cancer screening to those aged up to 74	Health	Direct officials to report to the Minister in January on options to extend the breast cancer screening to those aged up to 74, including resourcing and implementation requirements.
Repeal amendments to the Smokefree Environments and Regulated Products Act 1990 and regulations	Health	Invite the Minister to report to Cabinet by 18 December with repeal options.  Introduce and pass a Bill by the end of the 100 days.

COMMITMENT	LEAD PORTFOLIO	ACTION
		Direct Health officials to provide advice in January on increasing penalties for illegal sales of vaping products to those under 18, as well as increasing oversight of the sale of vapes.
Allow the sale of cold medication containing pseudoephedrine	Health	Invite the Minister to report to Cabinet by the end of January on policy proposals to amend the Misuse of Drugs Act to declassify medicines ephedrine and pseudoephedrine.
Begin work to repeal the Therapeutics Products Act 2023	Health	Invite the Minister to begin work to repeal the Therapeutics Products Act, and to report to Cabinet.
Establish a priority one category on the social housing waitlist to move families out of emergency housing into permanent homes more quickly	Housing and Social Development	Invite the Ministers to report to Cabinet by 26 February on how best to create a new category on the social housing waitlist for families in emergency housing, including ensuring the entry criteria for the allocation of emergency housing are appropriate.
Commission an independent review into Kainga Ora's financial situation, procurement, and asset management	Housing	Invite the Minister to report to Cabinet in December with the proposed terms of reference for a review of Kainga Ora's financial situation, procurement and asset management.

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# Cabinet

## Minute of Decision

*This document contains information for the New Zealand Cabinet. It must be treated in confidence and handled in accordance with any security classification, or other endorsement. The information can only be released, including under the Official Information Act 1982, by persons with the appropriate authority.*

### 100-Day Plan

**Portfolio**                      **Prime Minister**

On 29 November 2023, Cabinet:

- 1        **agreed** to the Coalition Government's 100-Day Plan to begin delivering better outcomes for New Zealanders, as outlined in the table attached to the submission under CAB-23-SUB-0468;
- 2        **agreed** to the lead portfolios and the actions for each commitment, as set out in the table;
- 3        **noted** that 100 days from today (29 November 2023) is 8 March 2024;
- 4        **noted** the Prime Minister's expectations that Ministers will:
  - 4.1      focus intently on delivery of the 100-Day Plan across this period;
  - 4.2      ensure a more disciplined approach to expenditure is embedded in the public sector by working closely with Chief Executives;

### Implementation

- 5        **noted** that the Cabinet 100-Day Plan Committee (100) will meet weekly until mid-March 2024 to take decisions and track progress;
- 6        **noted** that, to support the Government to deliver its commitments, the Prime Minister has directed the Department of the Prime Minister and Cabinet to:
  - 6.1      provide a report on progress towards achieving the 100-Day Plan for each Cabinet 100-Day Plan Committee meeting;
  - 6.2      provide policy support to Ministers and departments, including coordination between Ministers and departments, and lead central agency teams' engagement with line agencies;
  - 6.3      chair a group of the relevant departmental Deputy Chief Executives focused on delivery of the 100-Day Plan to help resolve any issues across the public sector that might hinder delivery;
  - 6.4      check in with departmental Chief Executives periodically on progress towards achieving the plan;



- 7 **agreed** to streamline the process for 100-Day Plan initiatives with Regulatory Impact Statements by:
  - 7.1 exempting them from the normal quality assurance process;
  - 7.2 exempting them from providing Regulatory Impact Statements when the Government is repealing legislation and not seeking approval for new policy;
  - 7.3 requiring agencies, where the Government is implementing new policy, to complete post-implementation assessments for regulatory proposals;
- 8 **noted** that the Leader of the House will determine the legislative programme, and advise Ministers when legislation they are responsible for must be ready for introduction into the House;
- 9 **invited** the Prime Minister to bring a paper to Cabinet in December 2023 with a proposal to develop targets for public services to help maintain momentum at the end of the 100-day period;
- 10 **noted** that the Prime Minister intends to announce the decisions in the paper under CAB-23-SUB-0468 in the coming days.

Rachel Hayward  
Secretary of the Cabinet