



29 May 2024

[REDACTED]  
[REDACTED]  
[REDACTED]

Ref: OIA-2023/24-0813

Dear [REDACTED]

**Official Information Act request relating to staff remuneration between \$95k and \$100k**

Thank you for your Official Information Act 1982 (the Act) request received on 29 April 2024. You requested:

*“Total remuneration positions between \$95k and \$100k.*

*We do not wish to cause unnecessary expense or burden for your agency. Should clarification be required, please call or email. Similarly, if a request proves unnecessarily burdensome in form and we are likely to be able to adjust that request to be more specific or better suited to your information systems without losing the benefit of what is sought, please get in touch. If there is likely to be a delay in the assembly or provision of some of the information requested, please provide the balance as it becomes available.*

*In any place where possible, data that can be presented in an excel format is preferred to other methods of presentation e.g. PDF. To avoid unnecessary printing and postage costs, we ask that you send a confirmation of receipt, the response and any other correspondence related to this email address. Please refer to “remuneration” in the subject line.”*

On 1 May 2024, we contacted you to seek clarification of your request. You clarified your request to:

- 1. The number of individuals currently employed fulltime by DPMC/NEMA who receive remuneration between \$95 and \$100k.*
- 2. If more than one person is in the role, number of people at that level (i.e., in the \$5k band).*
- 3. What roles straddle this band.*

For **Questions One** and **Two** there are 5 permanent and 3 fixed-term full-time employees that earn between \$95 - \$100k. The 8 roles are different and only have one person in each role at this level within the \$5k band.

For **Question Three**, we have provided the roles that straddle this band in a table below:

National Emergency Management Agency (NEMA)	Department of the Prime Minister and Cabinet (DPMC)
Advisor / Analyst	Coordinator
Specialist Advisor / Analyst	Team Administrator
Executive Assistant	Executive Assistant
Team Leader	Advisor / Analyst
	Senior Advisor / Analyst
	Specialist Advisor / Analyst
	Team Leader

Please note these roles span two grades. The 11 roles include those that span a wider salary range and may have people employed within the role who are not earning within the \$95k-100k range.

You have the right to ask the Ombudsman to investigate and review my decision under section 28(3) of the Act.

This response will be published on DPMC's website during our regular publication cycle. Typically, information is released monthly, or as otherwise determined. Your personal information including your name and contact details will be removed for publication.

Yours sincerely



Clare Ward  
**Executive Director**  
**Strategy, Governance and Engagement**