



Proactive Release

The following document has been proactively released by the Department of the Prime Minister and Cabinet (DPMC), on behalf of Rt Hon Christopher Luxon, Prime Minister:

100-Day Plan

The following documents have been included in this release:

Title of paper: 100-Day Plan (CAB-23-SUB-0468 refers)

Title of minute: 100-Day Plan (CAB-23-MIN-0468 refers)

Some parts of this information release would not be appropriate to release and, if requested, would be withheld under the Official Information Act 1982 (the Act). Where this is the case, the relevant section of the Act that would apply has been identified. Where information has been withheld, no public interest has been identified that would outweigh the reasons for withholding it.

Key to redaction code:

- section 9(2)(f)(iv), to maintain the confidentiality of advice tendered by or to Ministers and officials

Office of the Prime Minister

Chair, Cabinet

COALITION GOVERNMENT 100-DAY PLAN

Proposal

1. This paper agrees the Coalition Government's 100-Day Plan and seeks the first decisions necessary to deliver its commitments.

Coalition Government 100-Day Plan

2. This paper marks a significant milestone. It seeks agreement to our 100-Day Plan, with 49 commitments to begin delivering better outcomes for all New Zealanders. The initiatives will contribute to our goals to:
 1. Rebuild the economy and ease the cost of living.
 2. Restore law and order.
 3. Deliver better public services.
3. There are 100 calendar days from today (29 November) to 8 March 2024. I want us to focus intently as a government over that period on delivery of our Plan, plus a small number of other actions that are critical to delivery of our wider commitments, such as our fiscal approach.
4. The proposed 100-Day Plan is set out in the table at the end of this paper. It includes the key next steps and the lead portfolio for each commitment. Some decisions we can take now, meaning agencies can get on with implementation immediately. In many other cases ministers will need to return to Cabinet to seek further policy decisions and approval for legislation.
5. Concurrently, we will develop targets for public services which can help us to maintain momentum at the end of the 100-day period. I propose to return to Cabinet in December with a proposal to develop targets.

Implementation

6. Phasing will be important within our 100 days, especially for legislative changes, to ensure we are making best use of limited House time and PCO resources. There are over a dozen actions where we have committed to introducing legislation in the first 100 days, three of which involve enactment before Christmas. My office, DPMC and PCO will work with the Leader of the House, ministers and agencies to ensure efficient scheduling, taking into account the time sensitivity and complexity of the initiatives.
7. I plan to establish a 100-Day Plan Committee (100 Day Committee) which will meet weekly until mid-March to take decisions and track progress against our commitments. I intend to include the commitments in my portfolio priorities letters to ministers to reinforce my expectations about the priority to be given to this work. I also plan to meet with ministers at the end of the 100 days to discuss portfolio priorities for the first year and review performance against the 100 Day Plan milestones.

8. The 100 Day Committee can also be used for policy discussions on commitments that would benefit from wider testing before the production of a paper for decisions.
9. DPMC will convene the agencies responsible for delivering the 100-Day Plan to ensure traction and alignment between the public service and ministers. I understand the Public Service Commissioner is planning to write to relevant Chief Executives to underline the importance of delivery of the Plan, including reflecting the stop work notices.

Financial implications

10. Where actions in the 100-Day Plan deliver savings, including work on social insurance and the Lake Onslow hydro scheme, these should be returned to the centre to help fund our priorities. The mechanism for tracking progress in returning savings will be included in the Minister of Finance's report to Cabinet on 11 December requested in the table below. I expect that 100-Day Plan proposals will identify how any additional costs required might be funded within baselines.
11. The tools for fiscal control have not been exercised in the last six years. We need to drive up public sector value on an ongoing basis. To restore fiscal stewardship, I will be working closely with the Minister of Finance to strengthen the disciplines and controls on public sector agencies. I expect ministers to work closely with Chief Executives to ensure a more disciplined approach to expenditure is embedded in the public sector.

Legislative implications

12. Many of our 100-Day Plan initiatives will require legislation, however, there are no direct legislative implications from the proposals in this paper.

Impact Analysis

Regulatory Impact Statement

13. The commitments in the Plan have been well canvassed with the public as part of the election process. I therefore propose we streamline the process for Regulatory Impact Statements (RISs) by exempting them from the normal QA process, and not requiring RISs when we are simply repealing legislation. However, agencies will be required to complete post-implementation assessments where we are implementing new policy initiatives. Where agencies are preparing RISs, they should focus on cost benefit analysis and implementation issues where they cannot complete a full RIS in the time available.
14. Today's decisions include further work to change legislation or regulations therefore regulatory impact analysis is not required at this stage.

Climate Implications of Policy Assessment

15. There are no CIPA-relevant implications from the proposals in this paper.

Population Implications

16. Our focus on our priority areas will benefit all New Zealanders.

Human Rights

17. There are no direct implications for the New Zealand Bill of Rights Act or the Human Rights Act from the decisions we are taking today. Future report backs, particularly on the law and order proposals, will consider any rights implications.

Use of External Resources

18. No external resources were used in the production of this Cabinet paper.

Consultation

19. This paper was drafted by DPMC officials. Departments were consulted on the matters relevant to them. I consulted with ministers responsible for 100-Day Plan initiatives and with coalition partners.

Communications

20. I plan to announce these first decisions in the coming days.

Proactive Release

21. I intend to proactively release this paper and the Cabinet minute, subject to any necessary redactions, within 30 business days of Cabinet's decisions.

Recommendations

22. The Prime Minister recommends that Cabinet:

100 Day Plan

1. Agree the Coalition Government's 100-Day Plan to begin delivering better outcomes for New Zealanders, as set out in the table below;
2. Agree to the lead portfolios and the actions for each commitment, as set out in the table below;
3. Note that 100 days from today (29 November) is 8 March;
4. Note the Prime Minister's expectations that ministers will:
 - 4.1. Focus intently on delivery of the 100-Day Plan across this period;
 - 4.2. Ensure a more disciplined approach to expenditure is embedded in the public sector by working closely with Chief Executives;

Implementation

5. Note that the 100-Day Plan Committee (100 Day Committee) will meet weekly until mid-March to take decisions and track progress;
6. Note that, to support the Government to deliver its commitments, the Prime Minister has directed DPMC to:
 - 6.1. Provide a report on progress towards achieving the 100-Day Plan for each 100 Day Committee meeting;

- 6.2. Provide policy support to ministers and departments, including coordination between ministers and departments, and lead Central Agency teams' engagement with line agencies;
- 6.3. Chair a group of the relevant departmental Deputy Chief Executives focused on delivery of the 100-Day Plan to help resolve any issues across the public sector that might hinder delivery;
- 6.4. Check in with departmental Chief Executives periodically on progress towards achieving the plan;
7. Agree to streamline the process for 100-Day Plan initiatives with Regulatory Impact Statements by:
 - 7.1. Exempting them from the normal QA process;
 - 7.2. Exempting them from providing RISs when we are repealing legislation and not seeking approval for new policy;
 - 7.3. Requiring agencies, where we are implementing new policy, to complete post-implementation assessments for regulatory proposals;
8. Note that the Leader of the House will determine the legislative programme, and advise ministers when legislation they are responsible for must be ready for introduction into the House;
9. Invite the Prime Minister to bring a paper to Cabinet in December with a proposal to develop targets; and
10. Note that the Prime Minister intends to announce the decisions in this paper in the coming days.

Authorised for lodgement

Rt Hon Christopher Luxon
Prime Minister

100-DAY PLAN

1. REBUILD THE ECONOMY AND EASE THE COST OF LIVING

COMMITMENT	LEAD PORTFOLIO	ACTION
Stop work on the Income Insurance Scheme.	Social Development and Employment	Direct officials to stop work on the Income Insurance Scheme.
Stop work on Industry Transformation Plans.	Economic Development	s9(2)(f)(iv)
Stop work on the Lake Onslow pumped hydro scheme.	Energy	
Begin efforts to double renewable energy production, including a NPS on Renewable Electricity Generation.	Energy / Resource Management	
Withdraw central government from Let's Get Wellington Moving (LGWM).	Transport	
Meet with councils and communities to establish regional requirements for recovery from Cyclone Gabrielle and other recent major flooding events.	Emergency Management and Recovery	s9(2)(f)(iv)

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COMMITMENT	LEAD PORTFOLIO	ACTION
Make any additional Orders in Council needed to speed up cyclone and flood recovery efforts.	Emergency Management and Recovery	s9(2)(f)(iv)
Start reducing public sector expenditure, including consultant and contractor expenditure.	Finance / Public Service	
Introduce legislation to narrow the Reserve Bank's mandate to price stability.	Finance	Invite the Minister to report to Cabinet by 4 December on policy decisions to amend the Reserve Bank Act, so a Bill can be introduced the week of 11 December.

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COMMITMENT	LEAD PORTFOLIO	ACTION
Introduce legislation to remove the Auckland Fuel Tax.	Transport	s9(2)(f)(iv)
Cancel fuel tax hikes.	Transport	
Begin work on a new GPS reflecting the new Roads of National Significance and new public transport priorities.	Transport	
Repeal the Clean Car Discount scheme by 31 December 2023.	Transport	Repeal the Clean Car Discount by: a. Inviting the Minister to report to Cabinet by 4 December with policy proposals for a Bill. b. Introducing and passing the Bill, including any transitional provisions, before Christmas.
Stop blanket speed limit reductions and start work on replacing the Land Transport Rule: Setting of Speed Limits 2022.	Transport	s9(2)(f)(iv)
Stop central government work on the Auckland Light Rail project.	Transport	Invite the Minister to report to Cabinet in February on how best to exit from the existing arrangements for Auckland Light Rail.

COMMITMENT	LEAD PORTFOLIO	ACTION
Repeal the Fair Pay Agreement legislation.	Workplace Relations and Safety	Repeal the Fair Pay Agreement legislation by: <ul style="list-style-type: none"> a. Inviting the Minister to report to Cabinet by 4 December with policy proposals for a Bill. b. Introducing and passing the repeal Bill before Christmas.
Introduce legislation to restore 90-day trial periods for all businesses.	Workplace Relations and Safety	Invite the Minister to report to Cabinet by 11 December with policy proposals to restore the 90-day trial periods for all businesses, to allow introduction of legislation before Christmas.
Start work to improve the quality of regulation.	Regulation	s9(2)(f)(iv)
Begin work on a National Infrastructure Agency.	Infrastructure	Direct Treasury, Infrastructure Commission and MBIE officials to provide initial advice to the Minister by 15 December on a National Infrastructure Agency's purpose, functions and form and any implications for existing entities.
Introduce legislation to repeal the Water Services Entities Act 2022.	Local Government	s9(2)(f)(iv)
Repeal the Spatial Planning and Natural and Built Environment Act and	Resource Management	

COMMITMENT	LEAD PORTFOLIO	ACTION
introduce a fast-track consenting regime.		s9(2)(f)(iv) [Redacted]
Begin to cease implementation of new Significant Natural Areas and seek advice on operation of the areas.	Environment	Direct officials to provide advice by 31 January on options to review the operation of Significant Natural Areas, including options to cease the implementation of new Significant Natural Areas.
Take policy decisions to amend the Overseas Investment Act 2005 to make it easier for build-to-rent housing to be developed in New Zealand.	Finance	s9(2)(f)(iv) [Redacted]
Begin work to enable more houses to be built, by implementing the Going for Housing Growth policy and making the Medium Density Residential Standards optional for councils.	Housing	[Redacted]

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2. RESTORE LAW AND ORDER

COMMITMENT	LEAD PORTFOLIO	ACTION
Abolish the previous Government's prisoner reduction target.	Corrections	s9(2)(f)(iv)
Introduce legislation to ban gang patches, stop gang members gathering in public, and stop known gang offenders from communicating with one another.	Justice	
Give Police greater powers to search gang members for firearms and make gang membership an aggravating factor at sentencing.	Justice	
Stop taxpayer funding for section 27 cultural reports.	Justice	
Introduce legislation to extend eligibility to offence-based rehabilitation programmes to remand prisoners.	Corrections	

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COMMITMENT	LEAD PORTFOLIO	ACTION
Begin work to crack down on serious youth offending.	Oranga Tamariki / Justice	Direct officials to report to Ministers in mid-January on options to crack down on serious youth offending, including the establishment of Young Offender Military Academies.
Enable more virtual participation in court proceedings.	Justice / Courts	Invite the Minister, as part of a suite of justice sector papers on 18 December, to report to Cabinet with policy proposals to enable more virtual participation in court proceedings.
Begin to repeal and replace Part 6 of the Arms Act 1983 relating to clubs and ranges.	Police / Justice	Invite the Minister to immediately begin work with officials to amend Part 6 of the Arms Act, with officials providing their first report to the Minister by mid-January.

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3. DELIVER BETTER PUBLIC SERVICES

COMMITMENT	LEAD PORTFOLIO	ACTION
Stop all work on He Puapua.	Māori Development	Direct officials to stop work on He Puapua.
Improve security for the health workforce in hospital emergency departments.	Health	Invite the Minister to write to the chair of Health New Zealand / Te Whatu Ora by 1 December to request an improvement in emergency department security in time for an announcement by 15 December, and a response by the end of January on reporting to allow measurement of improvements over time.
Sign an MoU with Waikato University to progress a third medical school.	Health	s9(2)(f)(iv)
By 1 December 2023, lodge a reservation against adopting amendments to WHO health regulations to allow the government to consider these against a “national interest test”.	Health	Agree that New Zealand exercise its right to reserve against adopting amendments to Article 59 of the International Health Regulations (IHR) by 30 November 2023 to preserve the government’s position until it considers the amendments against a national interest test.
Require primary and intermediate schools to teach an hour of reading, writing and maths per day starting in 2024.	Education	Invite the Minister to report to Cabinet by 18 December on the required regulatory changes and the implementation approach.
Ban the use of cell phones in schools.	Education	Invite the Minister to report to Cabinet 11 December on the required regulatory changes, which will create an obligation for School Boards to create policies to ban the use of cell phones.

COMMITMENT	LEAD PORTFOLIO	ACTION
Appoint an Expert Group to redesign the English and maths curricula for primary school students.	Education	Invite the Minister to report to Cabinet by the end of January to establish the Group's membership and terms of reference.
Begin disestablishing Te Pukenga.	Tertiary Education	s9(2)(f)(iv) [Redacted]
Begin work on delivering better public services and strengthening democracy.	Public Service	Invite the Minister to report to Cabinet by the end of January on ensuring public services are available to all New Zealanders and are prioritised on the basis of need not race e.g. ensuring government contracts are awarded based on value.
Set five major targets for health system, including for wait times and cancer treatment.	Health	s9(2)(f)(iv) [Redacted]
Introduce legislation to disestablish the Māori Health Authority.	Health	Invite the Minister to report to Cabinet by mid-January on options for disestablishing the Māori Health Authority.
Take first steps to extend free breast cancer screening to those aged up to 74	Health	Direct officials to report to the Minister in January on options to extend the breast cancer screening to those aged up to 74, including resourcing and implementation requirements.
Repeal amendments to the Smokefree Environments and Regulated Products Act 1990 and regulations	Health	s9(2)(f)(iv) [Redacted]

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COMMITMENT	LEAD PORTFOLIO	ACTION
		s9(2)(f)(iv) [Redacted]
Allow the sale of cold medication containing pseudoephedrine	Health	Invite the Minister to report to Cabinet by the end of January on policy proposals to amend the Misuse of Drugs Act to declassify medicines ephedrine and pseudoephedrine.
Begin work to repeal the Therapeutics Products Act 2023	Health	s9(2)(f)(iv) [Redacted]
Establish a priority one category on the social housing waitlist to move families out of emergency housing into permanent homes more quickly	Housing and Social Development	[Redacted]
Commission an independent review into Kainga Ora's financial situation, procurement, and asset management	Housing	Invite the Minister to report to Cabinet in December with the proposed terms of reference for a review of Kainga Ora's financial situation, procurement and asset management.

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Cabinet

Minute of Decision

This document contains information for the New Zealand Cabinet. It must be treated in confidence and handled in accordance with any security classification, or other endorsement. The information can only be released, including under the Official Information Act 1982, by persons with the appropriate authority.

100-Day Plan

Portfolio **Prime Minister**

On 29 November 2023, Cabinet:

- 1 **agreed** to the Coalition Government's 100-Day Plan to begin delivering better outcomes for New Zealanders, as outlined in the table attached to the submission under CAB-23-SUB-0468;
- 2 **agreed** to the lead portfolios and the actions for each commitment, as set out in the table;
- 3 **noted** that 100 days from today (29 November 2023) is 8 March 2024;
- 4 **noted** the Prime Minister's expectations that Ministers will:
 - 4.1 focus intently on delivery of the 100-Day Plan across this period;
 - 4.2 ensure a more disciplined approach to expenditure is embedded in the public sector by working closely with Chief Executives;

Implementation

- 5 **noted** that the Cabinet 100-Day Plan Committee (100) will meet weekly until mid-March 2024 to take decisions and track progress;
- 6 **noted** that, to support the Government to deliver its commitments, the Prime Minister has directed the Department of the Prime Minister and Cabinet to:
 - 6.1 provide a report on progress towards achieving the 100-Day Plan for each Cabinet 100-Day Plan Committee meeting;
 - 6.2 provide policy support to Ministers and departments, including coordination between Ministers and departments, and lead central agency teams' engagement with line agencies;
 - 6.3 chair a group of the relevant departmental Deputy Chief Executives focused on delivery of the 100-Day Plan to help resolve any issues across the public sector that might hinder delivery;
 - 6.4 check in with departmental Chief Executives periodically on progress towards achieving the plan;

- 7 **agreed** to streamline the process for 100-Day Plan initiatives with Regulatory Impact Statements by:
 - 7.1 exempting them from the normal quality assurance process;
 - 7.2 exempting them from providing Regulatory Impact Statements when the Government is repealing legislation and not seeking approval for new policy;
 - 7.3 requiring agencies, where the Government is implementing new policy, to complete post-implementation assessments for regulatory proposals;
- 8 **noted** that the Leader of the House will determine the legislative programme, and advise Ministers when legislation they are responsible for must be ready for introduction into the House;
- 9 **invited** the Prime Minister to bring a paper to Cabinet in December 2023 with a proposal to develop targets for public services to help maintain momentum at the end of the 100-day period;
- 10 **noted** that the Prime Minister intends to announce the decisions in the paper under CAB-23-SUB-0468 in the coming days.

Rachel Hayward
Secretary of the Cabinet