



Stewardship

Leading

Works collaboratively to steward policy systems that can provide advice for the benefit of current and future generations and Māori Crown relationships.

- Guides others on stewardship matters and constructively challenges short-term thinking in policy making.
- Adept at putting current government priorities in context in relation to the Public Service's stewardship responsibilities.
- Works with others to monitor systems relevant to their agency or sector, and can advise on necessary changes to that system.
- Maintains their own knowledge, skills, and futures thinking capability, and promotes use of the Policy Capability Framework.

70% on-the-job learning

- Read the Ministry for Business, Innovation and Employment's Handbook for Regulatory System Governance. The Handbook takes system leaders through the core essentials for building enduring system governance, and is available on request through the [Regulatory system governance page](#).
- Read the Stewardship component of the [Policy Capability Framework review tool](#) and consider undertaking a review of your policy team's maturity with support from senior leaders.
- Lead the development of a Long-term Insights Briefing for your agency.
- Sit as a panel member on your agency's policy quality review panel.

20% learning from others

- Join one of the regulatory stewardship [Communities of Practice](#) co-convened by G-REG and the Treasury.
- Understand the systems and stewardship processes operating within your agency and the levers that influence change within those systems.
- Read more about international examples of the application of stewardship and foresight (e.g. [Foresight for Governance in Singapore](#), a summary of Aaron Maniam's talk about the experience in Singapore at a leaders' roundtable hosted by the Policy Project in May 2019).

10% formal training

- Undertake a Post Graduate Diploma in Public Management with a focus on regulatory policy (e.g. Victoria University of Wellington's [PGCertPM for regulatory practitioners](#)).
- Take a course in futures thinking and strategic foresight.