



Stewardship

Developing



Works collaboratively to steward policy systems that can provide advice for the benefit of current and future generations and Māori Crown relationships.

- Beginning to understand stewardship in the Public Service and its key components, and is aware of bias toward short-term thinking.
- Learning how quality policy advice supports ministers to be good stewards in the public interest.
- Learning about how their agency stewards its capability.
- Learning what it means to steward the policy and regulatory systems of their agency, sector, or the broader Public Service.

70% on-the-job learning

- Read Te Kawa Mataaho Public Service Commission's guidance on:
 - stewardship and what it means under the new Public Service Act 2020 – [Public Service Principles – what are they and what do they mean for public servants?](#)
 - [Free and Frank Advice & Policy Stewardship](#) and its Frequently Asked Questions.
- Read more about [Stewardship](#) in the Policy Methods Toolbox.
- Read information about the role of the Treasury as the Public Service function lead for [Regulatory Stewardship](#).
- Read information and resources for regulators from the Ministry of Business, Innovation and Employment. See [Regulatory system governance](#).
- Understand what legislation is administered by your agency, the directory of ministerial portfolios, and the schedule of any delegated responsibilities delegated to associate ministers as set out on the Cabinet Office page [Register of Assigned Legislation](#).
- Read the Legislation Design and Advisory Committee's [Guidelines to promote good legislative standards](#).
- Read Transparency International New Zealand's article about the Long-term Insights Briefings process: [Giving effect to the Public Service principles of open government and stewardship: an introduction to Long-term Insights Briefings](#).
- Read Long-term Insights Briefings produced by agencies at [Published Briefings](#).
- Read the [Government Expectations for Good Regulatory Practice](#) (which include regulatory stewardship expectations).
- Read your own agency's strategies and accountability documents, including any systems assessments.
- Read through some Regulatory Impact Analysis documents produced by your agency.

20% learning from others

- Visit the [Government Regulatory Practice Initiative](#) website to review its resources and development offerings.
- Ask to shadow a colleague working on a regulatory initiative.



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10% formal training

- If in a regulatory or regulatory adjacent role, consider enrolling in the Level 3 Core Knowledge Regulatory Practice qualification through Te Pukenga – New Zealand Institute of Skills and Technology.
- Visit the YouTube channel of the [Government Regulatory Practice Initiative](#) and watch some of their webinars – including some specifically on regulatory stewardship.
- Read your own agency's strategies and stewardship documents, including any systems assessments.
- Attend any events or webinars run by your own agency's teams responsible for regulatory stewardship and systems governance, or talk to those teams about the agency's processes for regulatory change.