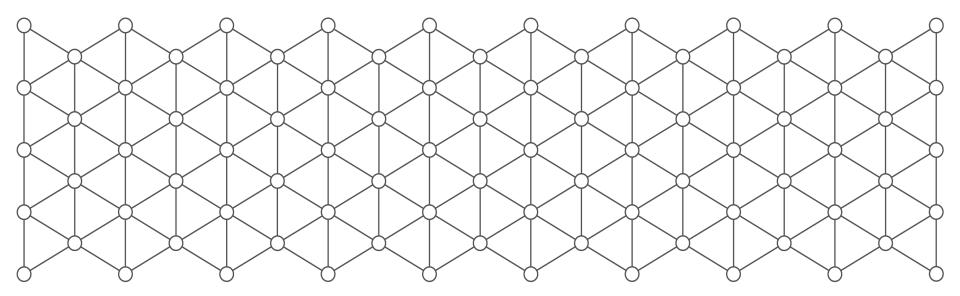
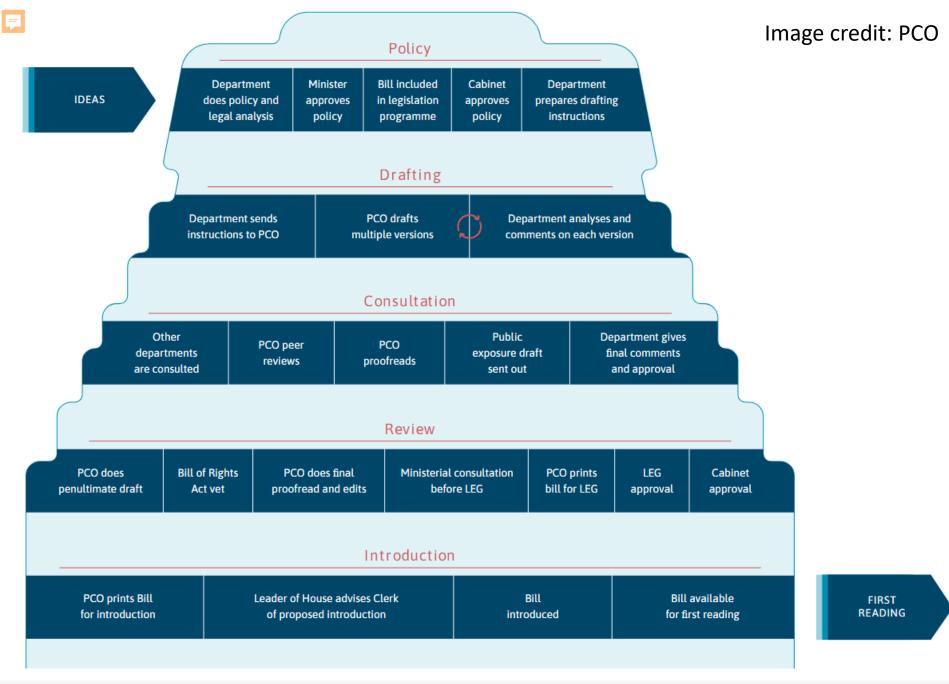


Responsive today, shaping tomorrow

Lifting the quality of policy advice on issues involving law reform

Webinar – Eliza Prestidge-Oldfield







Law reform should:

- give best effect to the policy intent
- uphold legal and constitutional principles ('the integrity of the statute book')
- be resilient for future needs.



Key focus – policy analysis

- The Policy Quality
 Framework outlines steps for quality policy advice.
- Good analysis leads to good advice on whether to change the law, and if so, how to change the law.
- Your legal teams can help you work through the detail.

Analysis

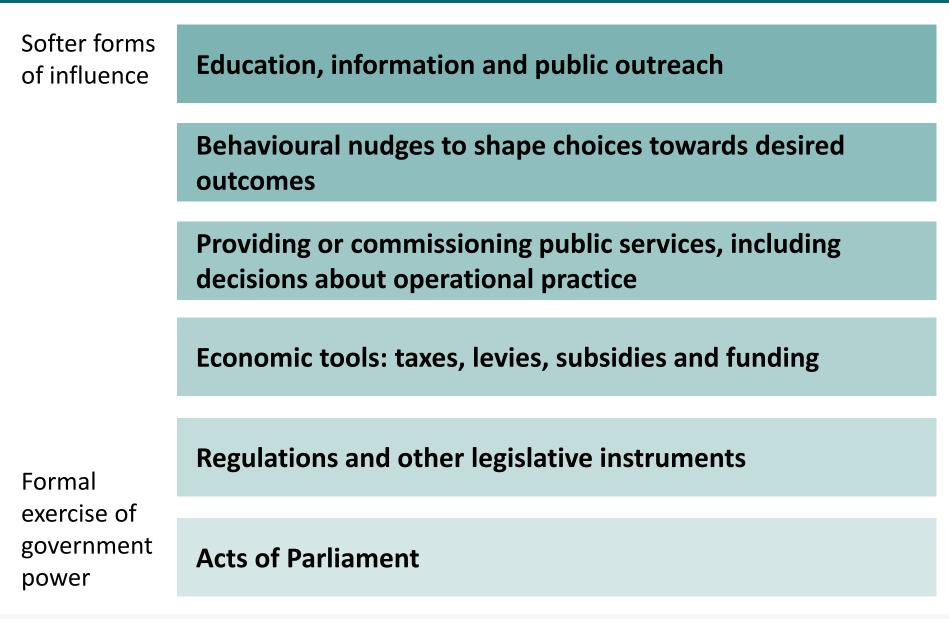
 is clear, logical and informed by evidence "Give a small boy a hammer and it will turn out that everything he encounters needs pounding."

– Abraham Kaplan





Types of government intervention



How big is your reform project?





Minor reform



Things to consider for different types of reform

	Matter of significant public interest, contentious	Technical or uncontroversial subject matter
Major reform	 Resolve the details well, so public debate can focus on the big picture. Incorporate effective community engagement processes as part of policy development to: a) identify issues of concern to communities, and possible solutions b) improve the quality of public information c) build public buy-in to the process of reform. 	 Create realistic timeframes for the work programme, recognising it will likely be deprioritised for more urgent work. Consider how the work programme could be delivered in stages of reform, to sustain momentum and avoid wasted work.
Minor reform	 Be clear on the parameters of change and the reason why it's needed. Allocate resources commensurate with the public interest, including for public engagement (as above). 	 Create systems to identify these issues and address them before they become more major or more contentious. Explore vehicles such as Regulatory Systems Bills to bundle together small changes and make good use of house time.

Questions for policy teams to ask (#1)

- Does changing the law create desired outcomes or opportunities that could not be otherwise achieved?
 - To what extent is the current law a barrier to achieving the outcome sought?
 - Is the law change a standalone policy option, or part of a package that also involves operational changes or funding for new initiatives?



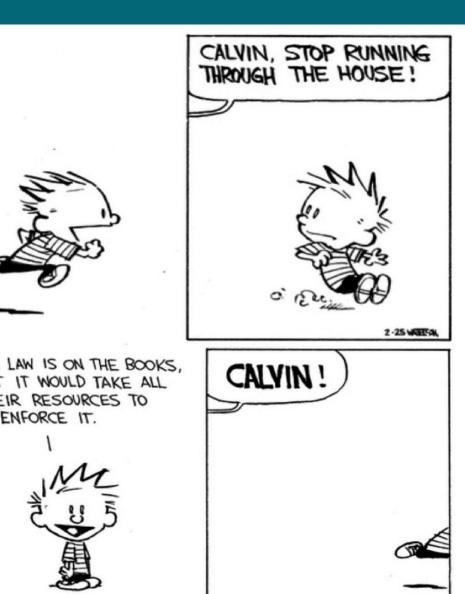
Questions for policy teams to ask (#2)

- What impact could the proposed legislative change have on the rights and obligations of different individuals, entities and groups?
 - Have the law reform proposals been developed with enough detail to identify the trade-offs and costs?
 - Are there unintended consequences that need to be addressed?



Spotlight: implementation

- Consider implementation issues at the outset – not just at the end of the process.
- This includes operational implications, enforcement, and any education or outreach required to inform people of the change in law.
- Even a narrow law change can present complex implementation issues.





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OK, we're ready to change the law!

• Talk to your legal teams before putting law reform options up to ministers.

• Make sure your advice includes realistic timeframes. Law reform is complex.

• Work through the detail of legislative design as well as the big picture reform options.



Where to go for further support

- Legislation Design Advisory Committee support on legislative design issues.
- **Treasury** regulatory management system, including regulatory stewardship.
- **Parliamentary Counsel Office** comprehensive resources on turning policy into law.
- **Crown Law** legal advice, including when legislative reform options are being considered.
- **Ministry of Justice** Bill of Rights Act compliance, and vetting offences and penalties.

