



21 May 2021

[REDACTED]
[REDACTED]

Reference: OIA-2020/21-0464

Dear [REDACTED]

Official Information Act request for ethnicity data of DPMC staff

Thank you for your Official Information Act 1982 (the Act) request received on 24 March 2021. You requested:

- 1. Data on the ethnic make up of managers at DPMC.*
- 2. Data on the Ethnic make up of all staff at DPMC.”*

The time frame for responding to your request was extended under section 15A of the Act by 20 working days because it necessitated consultations to be undertaken before a decision could be made on the request. Following this extension, I am now in a position to respond.

You have requested data relating to the ethnicity of staff employed by the Department of the Prime Minister and Cabinet (DPMC). The National Emergency Management Agency (NEMA) is a departmental agency hosted by DPMC therefore, this response also includes staff employed by NEMA.

The information you have requested regarding the ethnicity of all DPMC and NEMA staff is publicly available on the Public Service Commission (PSC) website. The PSC publishes this information on 30 June of each year on its website:

<https://www.publicservice.govt.nz/spirit-of-service/public-service-workforce-data/>

Data on ethnicity of staff is also captured in the DPMC's Annual Report 2019/20, which is publicly available on the following website:

<https://dpmc.govt.nz/sites/default/files/2020-12/dpmc-annual-report-2020.pdf>

You have also requested information relating to the ethnicity of managers employed by DPMC.

The recording of ethnicity is not compulsory at DPMC and NEMA therefore we cannot accurately report on the ethnic breakdown of staff. Further, the data recorded is self-identified by the person concerned. Please note that staff can choose up to three ethnic groups with which they identify.

As at 23 April 2021, DPMC has 53 people leaders, three of whom report more than one ethnicity. NEMA has 23 people leaders, one of whom reports more than one ethnicity.

This list contains the ethnicities selected by people leaders who are permanent and fixed-term employees and does not contain those that are seconded-in people leaders. The (self-selected) ethnicity of people leaders in DPMC and NEMA is set out in the tables below.

	DPMC
Ethnicity	Number
New Zealand European	38
Other European	2
English	2
Samoan	1
African	1
Middle Eastern	1
Not Stated	8
TOTAL	53

	NEMA
Ethnicity	Number
New Zealand European	17
Other European	3
Māori	1
English	1
Indian	1
TOTAL	23

You have the right to ask the Ombudsman to investigate and review my decision under section 28(3) of the Act.

This response will be published on the Department of the Prime Minister and Cabinet's website during our regular publication cycle. Your personal information including name and contact details will be removed for publication.

Yours sincerely



Clare Ward
Executive Director
Strategy, Governance and Engagement