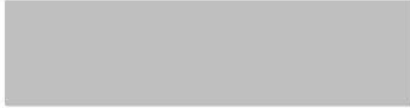




5 September 2019



Dear 

Reference: OIA-2019/20-0083

Official Information Act request relating to exit interview information

Thank you for your Official Information Act 1982 (the Act) request received on 9 August 2019. You requested:

"...All OIA requests are for information in each of the following years: 2011/12, 2012/13, 2013/14, 2014/15, 2015/16, 2016/17, 2017/18 and 2018/19.

- 1) *Could DPMC provide any data collected from exit interviews or other HR processes concerning all exiting DPMC staff which show the overall breakdown of their intended next job/area of employment/career choice (e.g lobbying, consultancy, communications, public law practice) for each of the specified years.*
- 2) *Could DPMC provide data as above which shows the specific breakdown of exiting DPMC staff's intended next job/area of employment/career choice, with staff sorted by their DPMC pay bracket, in each of the specified years. ..."*

The Department of the Prime Minister and Cabinet (DPMC) started receiving human resource support services from the Central Agency Shared Service Function in 2012, therefore we do not hold the requested data prior to September 2012.

Please find attached a table of the data that DPMC holds in relation to exiting staff for the periods requested. This data has been collected through an optional survey that exiting staff are offered to complete. Consequently, reasons for exiting the organisation are not held for all exiting staff and we hold limited information about exiting staff intentions to work in the public or private sector.

Regarding the second part of your request, DPMC does not collect this type information therefore, I am refusing this part of your request under section 18(e) of the Act, as the information requested does not exist.

You have the right to ask the Ombudsman to investigate and review my decision under section 28(3) of the Act.

Finally, for your information, this response will be published on the DPMC's website during our regular publication cycle. Typically, information is released monthly, or as otherwise determined. Your personal information including name and contact details will be removed for publication.

Yours sincerely



Clare Ward
Executive Director, Strategy Governance and Engagement Group

ATTACHMENT A – Summary of all DPMC exiting staff July 2012 – June 2019

Contract Type	Reason	2012-13 ¹	2013-14	2014/15	2015/16	2016/17	2017/18	2018/19 ²
Permanent	Redundancy	1	-	-	-	-	-	-
	Resigned - from Secondment	-	1	-	-	-	-	-
	Retirement	-	2	6	-	-	2	-
	Resigned - from Parental Leave	-	1	-	-	-	-	-
	Resigned to Public Sector	-	-	8	3	3	10	-
	Resigned to Private Sector	-	5	2	-	-	1	-
	Resignation	5	11	8	20	24	18	40
	Severance	-	-	-	-	4	-	-
	Total	6	20	24	23	31	31	40
Fixed Term	Retirement	-	1	-	-	-	-	-
	End of Fixed Term Contract	-	1	1	20	13	2	10
	Resigned to Private Sector	1	2	-	-	1	-	-
	Resigned to Public Sector	-	-	3	-	2	2	1
	Resignation	-	3	3	-	18	3	10
	Severance	-	-	-	-	1	-	-
	Total	1	7	7	20	35	7	21
Grand Total		7	27	31	43	66	38	61

¹ Please note: data collection for 2012-13 financial year did not commence until September 2012

² Please note: we are unable to provide a breakdown of the reasons that permanent exiting staff left DPMC in the 2018/19 financial year.