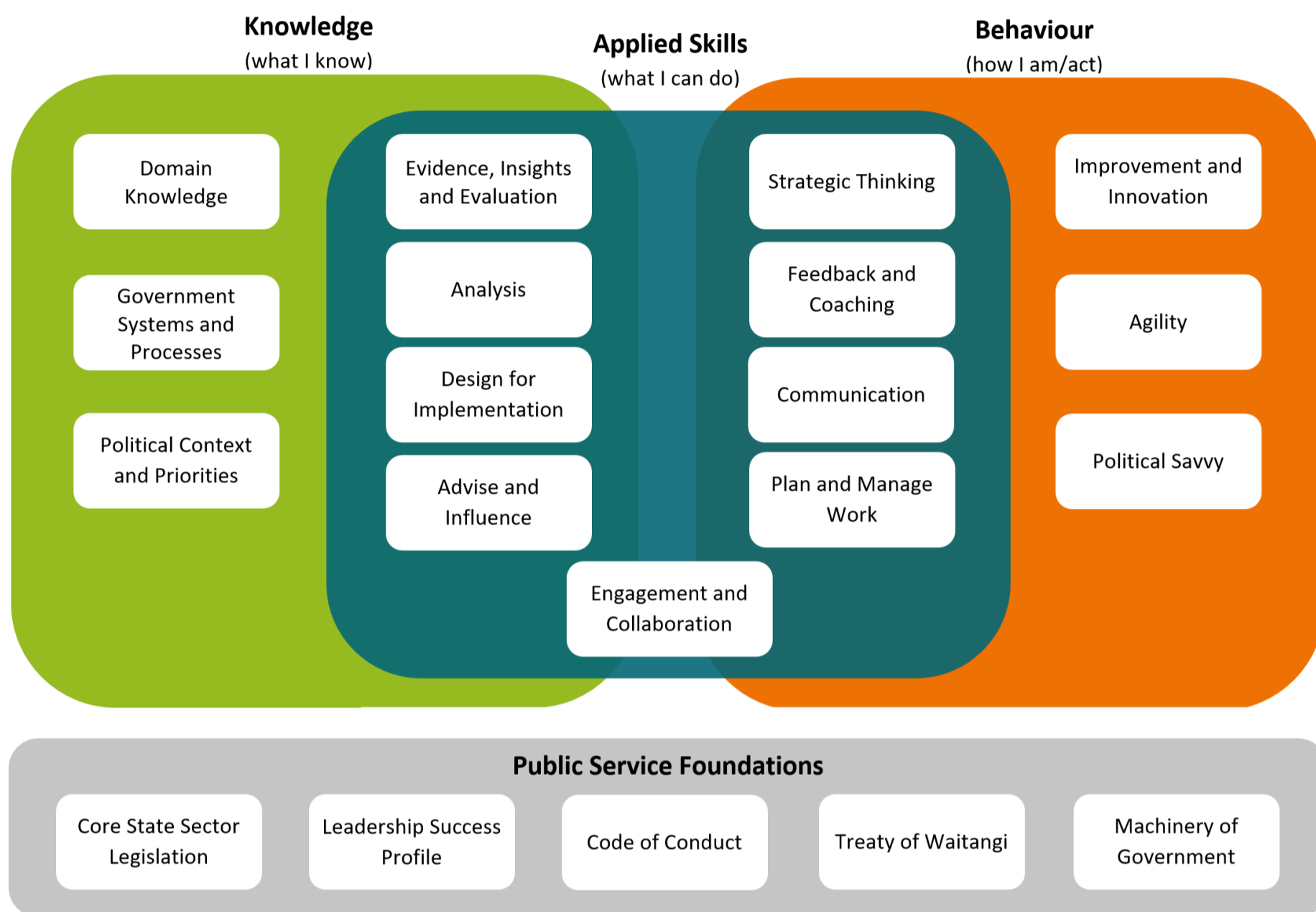


# Policy Skills Framework



Good policy advice relies on skilled policy practitioners. They need to be able to analyse and respond to policy challenges and come up with workable solutions that will add value to the lives of New Zealanders.

Policy practitioners need to get better at understanding the lives of the people they are designing policy for; they need to get better at engaging with customers and stakeholders. They need to be able to interpret the available evidence and data. They need to be savvy to the political context and understand what government wants to achieve.

The **Policy Skills Framework** sets out the knowledge, applied skills and behaviour required of modern policy professionals – from new professionals developing their policy craft to seasoned experts at the top of their game. Tools are available for individuals to describe their skills, for managers to assess their teams, and for use in recruitment and in performance and development discussions.

This is one of three policy improvement frameworks co-designed for and by the policy community to help government agencies improve their policy quality and capability. It is supported by the Policy Capability Framework and the Policy Quality Framework.

Find the frameworks and more information at:

[www.dpmc.govt.nz/policyproject](http://www.dpmc.govt.nz/policyproject)