

The Policy Project – work streams

System Leadership

A system champion for the policy function (Head of the Policy Profession), a roadmap towards the desired future state, communities of practice to drive a culture of innovation and continuous improvement, and a repository of information and best practice models (an electronically accessible 'Policy Portal').

People Capability

Build a high performing policy cadre by identifying the skills for policy excellence, grow the pipeline and signal career pathways, support greater consistency between agencies, facilitate generic training options, identify and grow future policy leaders, develop options for deploying talent to where it is most needed.

Policy Products and Services

Develop a common understanding of what excellent policy advice looks like, build a future focused policy toolkit, develop shared quality/assessment standards, build system capabilities/centres of expertise, develop and promulgate a 'Policy shop capability maturity model' (model of a great policy unit and diagnostic tool) scalable to a system maturity model.

Policy Leadership

Develop mechanisms for collective conversations to anticipate and address cross-agency policy challenges, promote policy exemplars. Work with the Cabinet Office to support Ministers to get the most out of policy services, build methods/tools for officials and Ministers to work together on setting policy directions and agreed priorities.

