



He Whenua Taurikura

New Zealand's Hui on Countering Terrorism and Violent Extremism

HUI PROGRAMME

30 October – 1 November 2022
Cordis Auckland
Auckland, Tāmaki Makaurau

TOHU EXPLANATION

The design represents Unity and Whanaungatanga. The Takarangi spiral at the centre represents **balance and harmony**. The koru coming together speaks to the environment created where people can **come together to discuss, and problem solve in a safe place**.

The mango pare design has been integrated to represent determination and perseverance.

The Puhoro designs on each side represent the flow of time and space and how the world is **constantly changing and how people are adapting**.

The design has been created in a way that is symmetrical which shows **balance and harmony**.

This Tohu represents overcoming challenges and striving to create a safe place to speak and discuss problems and how to come together as one **whānau**.



*Designed by Ariki Creative - Eli Taueki (Ngā Puhī, Muaupoko, Taranaki) and
Taane Flanagan (Ngāi Tai)*

TE AROHA

Te Reo Māori

Te aroha

Te whakapono

Me te rangimarie

Tātou, tātou e

(Repeat)

English

Love

Faith

And peace

Be amongst us all

OVERVIEW

Day One: Monday 31 October	
0800	Registration opens
0900	Pōwhiri (Livestream)
1015	Session 1: Preventing and Countering Violent Extremism from a Te Tiriti Perspective (Livestream)
1130	Session 2: Responding to the changing threat environment in Aotearoa New Zealand (Livestream)
1330	Session 3A: He Aranga Ake Session 3B: Feeling Safe in Crowded Places
1500	Session 4A: Senario Exercise Session 4B: Psychological Wellbeing and Resilience Workshop

Day Two: Tuesday 1 November			
0900	Opening Karakia		
0910	Keynote Address: Rt Hon Jacinda Ardern, Prime Minister (Livestream)		
1000	<table border="1"> <tr> <td>Session 5A: Making Online Spaces Safe (Livestream)</td> <td>Session 5B: Disengagement from radicalisation</td> </tr> </table>	Session 5A: Making Online Spaces Safe (Livestream)	Session 5B: Disengagement from radicalisation
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1450	Closing Address: Hon Andrew Little, Lead Coordination Minister for the Government’s Response to the Royal Commission’s Report into the terrorist Attack on the Christchurch Mosques (Livestream)		
1545	Poroporoaki		

HUI PROGRAMME

SUNDAY 30 OCTOBER

Cordis Hotel

17:30 Welcome Reception

Great Room Foyer

Upon arrival, attendees will be required to collect their lanyards and register for the event

Refreshments and canapes will be provided

Words of welcome

The Honourable Kiri Allan
Minister of Justice

Bernard O'Donnell
Chair, He Whenua Taurikura National Centre of Research
Excellence

Attendees are free to mix and mingle during reception

19:00 Reception concludes

Note all speakers and topics are subject to change

MONDAY 31 OCTOBER

Cordis Hotel

09:00 Pōwhiri **Great Room (1, 2)**

Ngāti Whātua Ōrākei

Response: Department of Prime Minister and Cabinet

Morning kai – Tea and Coffee

Upon arrival, attendees who have not done so, will be required to collect their lanyards and register for the event

10:00 Words of Welcome **Great Room (1, 2)**

Joanna Kidman and Paul Spoonley

Co-Directors, He Whenua Taurikura National Centre of
Research Excellence

**10:15 Session 1: Preventing and Countering Violent Extremism
from a Te Tiriti Perspective** **Great Room (1, 2)**

Moderator:

Tracey McIntosh

University of Auckland

Speakers:

Bill Hamilton

Iwi Chairs Forum

Rawiri Taonui

Independent Researcher

Tina Ngata

Environmental, Indigenous and Human Rights Activist

This session will discuss prevention of terrorism and violent extremism from a Te Tiriti perspective.

Rawiri Taonui will present a Te Tiriti framework for national security that he has been developing for discussion.

11:30 Session 2: Responding to the changing threat environment in Aotearoa New Zealand Great Room (1, 2)

Moderator:

Andy George

Counter-Terrorism Strategic Coordinator, Department of Prime Minister and Cabinet

Speakers:

Rebecca Kitteridge

Director General of Security, New Zealand Security Intelligence Service

Chris de Wattignar

Iwi and Communities, New Zealand Police

Mervin Singham

Ministry for Ethnic Communities

Paul Spoonley

University of Auckland

Chris Kumeroa

Technical Advisor, Iwi Chairs Forum

Hamimah Ahmat

Sakinah Community Trust

The threat of violent extremism in Aotearoa New Zealand is complex and constantly evolving. This session will discuss the nature of the threat we face in Aotearoa New Zealand and ways we can work together to respond to those threats as a nation.

Speakers will give their view of the current threat environment and share some ideas on how we can respond to these these threats with a sense of confidence and inclusion.

12:45 Lunch — Karakia – Zhur¹

CONCURRENT SESSIONS

13:45 Session 3A: He Aranga Ake Great Room (1, 2)

Facilitators:

Fleur De Bes

New Zealand Police

Paula Attrill

Oranga Tamariki

John Zonneville

Ministry of Health

Janine Moss

Ministry of Education

1 Zhur is a prayer privately recited by our Muslim community members.

This session will introduce He Aranga Ake - a multi-agency preventative approach to identifying persons of concern and reduce the likelihood of them causing harm associated with violent extremism. Participants will workshop all-of-society approaches to supporting young people who are being drawn into violent extremism and terrorism.

While He Aranga Ake will support youth where indicators suggest they maybe on a pathway towards carrying out an act or facilitating an act of extremist violence or terrorism, it is only one tool within the wider PCVE Framework which requires a whole-of-society approach to addressing hate and violent extremism.

13:45 Session 3B: Feeling Safe in Crowded

Places

Great Room (3, 4)

Moderator:

Mervin Singham
Ministry for Ethnic Communities

Speakers:

Matthew Smith
Jewish Community Security Group

Paul Patel
New Zealand Indian Central Association

Gresham Bradley
Rainbow New Zealand Charitable Trust

Aliya Danzeisen
Islamic Women's Council of New Zealand

The Crowded Places strategy begins with a detailed self-assessment audit of the place where the crowd will gather, looks closely at the physical surroundings and promotes a mantra of “escape, hide, tell”.

The first part of this session will be a workshop where participants will be asked to consider which of these steps is the most important in preparing for an event of extreme violence, and the degree to which the whole Crowded Places package contributes to a feeling of security, of being safe.

The second half of this session will be a discussion, receiving participant feedback and contributing to the thinking that has emerged during the workshop.

14:45 Afternoon kai – Tea and Coffee

CONCURRENT SESSIONS

15:00 Session 4A: Scenario Exercise Great Room (1, 2)

Facilitator:

Andy George

Counter-Terrorism Strategic Coordinator, Department of Prime Minister and Cabinet

This session provides an opportunity for a whole-of-New Zealand discussion around countering violent extremism domestically.

The objectives of this session are to:

- Discuss and consider an appropriate response to an emerging threat;
- Identify and understand the roles of stakeholders, including communities, academia, individuals, and central and local government, who have a role to play in responding to an emerging threat; and
- Explore a whole-of-New Zealand approach to dealing with violent extremism.

The scenario that has been developed is fictitious but is based on a real threat to Aotearoa New Zealand, 1080 protests. This scenario will progress through three stages, each of which will be introduced by the facilitator. Participants will then be given an opportunity to discuss in tables, focusing on questions the facilitator will provide. New Zealand government officials will be available to assist in answering questions.

15:00 Session 4B: Psychological Wellbeing and Resilience
Workshop **Great Room (3, 4)**

Facilitator:
Zeenah Adam
Umbrella Wellbeing

Working in the area of counter-terrorism and violent extremism brings with it some inherent challenges to mental wellbeing, be it stress associated with high workloads, moral fatigue/injury from exposure to information, or vicarious trauma from listening to, and working with, victims.

This workshop will discuss the importance of looking after your own and others' mental wellbeing and introduce some evidence-based strategies for doing this.

Note: this workshop is not intended to be a therapeutic session for specific or individual wellbeing concerns. Should you require assistance of this kind, please seek help through formal channels.

16:35 Closing Karakia and Reflections on

Day 1

Great Room (1, 2)

This session is an informal opportunity for people to connect on topics that captured their interest or sparked ideas throughout the day. Separate areas within the space will be made available for certain topics or interests.

MONDAY 31 OCTOBER
Aotea Centre – Hunua Room

18:00 Hui Reception and Dinner

*Refreshments and canapes will be provided upon arrival
(Dress business casual)*

Karakia

Dinner address

The Honourable Priyanca Radhakrishnan
Minister for Diversity, Inclusion and Ethnic Communities
and Associate Minister for Social Development

21:00 Dinner concludes

TUESDAY 1 NOVEMBER

Cordis Hotel

9:00 Day 2 Opening **Great Room (1, 2)**

Opening Karakia

Mihi to the Prime Minister

9:10 Keynote Address **Great Room (1, 2)**

The Right Honourable Jacinda Ardern
Prime Minister of New Zealand

9:30 Reflections and Response **Great Room (1, 2)**

Joanna Kidman and Paul Spoonley
Co-Directors, He Whenua Taurikura National Centre of
Research Excellence

9:40 Morning kai — Tea and Coffee

CONCURRENT SESSIONS

10:00 Session 5A: Making Online Spaces Safer Great Room (1, 2)

Moderator:

Marilyn Little

Department of Internal Affairs

Speakers:

Ash Johnston

New Zealand Police

Chris Wilson

University of Auckland

Mazharuddin Syed Ahmed

Ara Institute of Canterbury

Nick Law

Department of Internal Affairs

This session will discuss patterns of online harm and some of the efforts government is taking to prevent keep people safe from violent extremist content online.

**10:00 Session 5B: Disengagement from
Radicalisation**

Great Room (3, 4)

Moderator:

Ian Lambie

University of Auckland

Speakers:

Sara Salman

Victoria University of Wellington, Te Herenga Waka

Maja Whitaker

Laidlaw College

Arif Saeid

Ministry of Social Development

Jessica Borg

Department of Corrections

This workshop session will explore the role of civil society in complementary programmes and initiatives to respond to people on the path to radicalisation, and to support people to disengage from violent extremism. The session will ask:

- What is the role of communities and civil society in supporting this work? (eg, as faith-based mentors, cultural specialists etc)
- How could they be resourced? What partnerships would they need?

11:20 Session 6A: Diversity in Democracy Great Room (1, 2)

Moderator:

Eddie Tuiavii
Auckland Council

Speakers:

Edwina Pio
Auckland University of Technology

Jennifer Curtin
University of Auckland

Duncan McLaggan
Auckland City Council

Fa'anānā Efeso Collins
Auckland Council, 2016-2022

Democracies govern on the premise that rule of the majority (consensus building and consensus decision-making) is beneficial to society overall, even though some citizens may feel disproportionately affected based on culture, values and identity. All societies are diverse, but Aotearoa particularly and increasingly so. With a huge influx in migration and with a huge diversification of cultural, ethnic, political groups, the nation has become a giant societal experiment that is grappling with marrying both biculturalism and multiculturalism. With social cohesion relying on trust and cooperation between people with different values and identities, we explore the role of democracy in contributing to social cohesion or in engagement terms, democratic resilience.

Panellists will discuss the levers available to public institutions (central and local government) to make democracy work as it should and identify the parameters within which it has a mandate to act.

**11:20 Session 6B: Countering Messages
of Hate**

Great Room (3, 4)

Facilitator:

Anjum Rahman
Inclusive Aotearoa

Speakers:

Kate Hannah
The Disinformation Project

Bex Fraser
Hohou Te Rongo Kahukura

Huhana Hickey
Auckland University of Technology

Vinod Bal
Adhikaar Aotearoa

Lexie Matheson
Auckland University of Technology

This session will explore why narratives of misogyny, homophobia, biphobia and transphobia are recurring features of many violent extremist ideologies. It will explore how these forms of intolerance and hate manifest themselves in New Zealand. Participants will be invited to ask what additional steps are needed to counter hateful, harmful and dehumanising ideas.

12:45 Lunch — Karakia – Zhur

CONCURRENT SESSIONS

13:45 **Session 7A: Crowded Places – Protecting Our
Businesses** **Great Room (1, 2)**

Moderator:

John Yates
Scentre Group

Speakers:

Mathew Hellyer
Sky Stadium; Chair, Crowded Places Business Advisory
Group

Nick Sautner
Eden Park

Bruce Kenning
Government Property Group; Chair, Facilities
Management Association NZ

Marisa Bidois
Restaurant Association of NZ

This session presents on and discusses how New Zealand businesses are embedding the Crowded Places Strategy in our businesses and sectors. The session will include two ‘deep dive’ case studies comparing the protective steps that have been taken by NZ’s two largest Stadiums (Eden Park & Sky Stadium).

13:45 Session 7B: Countering violent extremism: Rights, responsibilities, and relationships **Great Room (3, 4)**

Moderator:

Dylan Sofa
Classification Office

Speakers:

Paul Hunt
Human Rights Commissioner

Caroline Flora
Chief Censor

Eden
Katie
Classification Office Youth Advisory Panel

Join the Chief Human Rights Commissioner and the Chief Censor kōrero with members of Te Mana Whakaatu Classification Office Youth Advisory Panel. The panellists will explore drivers of violent extremism and consider rights-based approaches to preventing and countering violent extremism.

15:00 Closing Address **Great Room (1, 2)**

The Honourable Andrew Little
Lead Coordination Minister for the Government's Response to the Royal Commission's Report into the Terrorist Attack on the Christchurch Mosques

15:20 Poroporoaki

Main Foyer

Ngāti Whātua Ōrākei

15:45 Hui concludes

PANEL AND DISCUSSION MEMBERS

Aliya Danzeisen

Aliya Danzeisen served as the Assistant National Coordinator for five years. At the behest of Islamic Women Council New Zealand (IWCNZ) membership and its executive, Aliya retained the government engagement portfolio for the organisation and continues to advocacy matters for IWCNZ. Aliya founded and is the leader for the Women’s Organisation of the Waikato Muslim Association (WOWMA), a youth programme for Muslim females in the Waikato which has been identified as best practice nationally and internationally. She’s been invited to participate in five global summits and has been a finalist for the New Zealand Women of Influence Awards twice (2016 & 2020). She holds a Bachelor of Arts, a Juris Doctor, a Master of Laws and is currently pursuing another master’s degree in educational leadership. Originally from the USA, Aliya has lived in South America, the Caribbean, and Japan before coming to New Zealand.

Anjum Rahman

Anjum is the founder of the Inclusive Aotearoa Collective Tāhono. She is a chartered accountant with over 25 years’ experience, working with a range of entities in the commercial, farming and not-for-profit sectors. She was a founding member of the Islamic Women’s Council of New Zealand, and has also been a founding member and trustee of Shama, Ethnic Women’s Trust, which

supports ethnic minority women through its social work service, life-skills classes and community development. She has worked in the area of sexual violence prevention both as a volunteer and as part of Government working groups. Anjum is a Trustee of Trust Waikato, a major funder in the Waikato Region. She is a member of international committees dealing with violent extremist content online, being the co-chair of the Christchurch Call Advisory Network and a member of the Independent Advisory Committee of the Global Internet Forum for Countering Terrorism. She is also a member of the Charities and Not for Profit Committee of Chartered Accountants Australia New Zealand.

Arif Saeid

Arif served as a medical doctor in Afghanistan and worked for Médecins Sans Frontières (MSF) from 1994 to 1999. He moved to New Zealand in January 2000 and for 17 years worked with Refugees at Survivors New Zealand, where he led the Community Services Team. He works closely with refugee communities in the areas of employment, social engagement, preventing violence and health and wellbeing to improve and advance smoother resettlement. Furthermore, he supports young people from refugee backgrounds to reach their potentials in education, employment, and social wellbeing with the aim to prevent them from becoming involved in gangs, drugs, alcohol abuse and any forms of violence.

Arif also served on the board of several not-for-profit organisations providing services for refugee communities. Arif is currently working with Ministry of Social Development/E Tu Whanau as a Senior Advisor for migrant and refugees.

Andy George

Andy is the Counter-Terrorism Strategic Coordinator with the Department of the Prime Minister and Cabinet (DPMC). Since September 2019, leading New Zealand's national system on all elements of the risk of terrorism and violent extremism. He is responsible for ensuring that the Government's work on counter-terrorism is cohesive and aligned with the national Countering Terrorism and Violent Extremism Strategy, including through developing and delivering the Counter-Terrorism Work Programme. Andy is the chair of New Zealand's Counter-Terrorism Coordination Committee.

Prior to joining DPMC, Andy held the position of Head of the Combined Threat Assessment Group (CTAG), an inter-agency group responsible for assessing the terrorism threats to New Zealand and New Zealand's interests. Andy has 20 years' experience working within the New Zealand and United Kingdom governments on national security issues. During his career he has carried out a wide variety of leadership, operational and liaison roles, undertaken several overseas deployments, and led significant organisational change programmes. Andy holds an MA (Oxon) and BA (Hons) in Biological Science from Oxford University, UK.

Ash Johnston

Ash Johnston is a career intelligence professional with 35 years' experience in operational, policy and management roles relating to national security issues. He is currently the Director, National Threat Management Systems for NZ Police, and is the

business lead for the governments cross-agency response to Recommendation 12 of the RCOI – to develop and promote an accessible reporting system that enables members of the public to easily and safely report concerning behaviours or incidents to a single contact point within Government. Ash has a passion for understanding the impact of mis/disinformation and conspiratorial thinking on the New Zealand threatscape, including its impact on social cohesion.

Bernard O'Donnell

Bernie is a business consultant and professional director. He is on a number of boards, including as chairman of Manukau Urban Māori Authority, holds directorships on Whānau Ora Commissioning Agency, National Urban Māori Authority, Auckland District Health board (ministerial appointment) Te Mātāwai, the Independent statutory entity charged with revitalising te reo Māori, Te Whakaruruhau o Ngā Reo Irirangi Māori, the confederation of iwi radio stations, Māori Media Network (a national advertising agency for Māori media) UMA Broadcasting Limited and co-chair of Ngā Whare Waatea marae in South Auckland, and finally is Chairman of the Board of Trustees for Waatea school based in Māngere.

Bernie has spent more than 25 years working in the Māori radio industry, including as Station Manager of Radio Waatea and General Manager of UMA Broadcasting Limited, managing all its entities Radio Waatea, Waatea News and Current Affairs and Waatea Music. He led the management team ensuring the organisation's strategic and business goals and objectives are met. He is also contracted as a Senior Advisor by Te Oranga Tamariki. Currently working in the Lived Experience and Tamariki wellbeing

areas. A fluent speaker of te reo Māori, Bernie has a Master of Business Administration degree (MBA, 2019) and a Postgraduate Diploma in Māori Development (2016) from the University of Auckland.

He is also Managing Editor of the *National Security Journal* launched in 2019 and is a regular commentator on security issues in New Zealand.

Bex Fraser

Bex is a non-binary trans person, Pākehā and bisexual. They have worked as a facilitator, manager, and volunteer in community organisations for 18 years, with a focus on social justice for marginalised groups. This has included working in violence prevention with former refugee and migrant populations, single parents, and queer groups.

They are a project lead for Hohou te Rongo Kahukura, which works in the intersection of family, partner, and sexual violence, and Takataapui and Rainbow communities. As such, they developed and continue to facilitate a healthy relating programme for people who are newly 'out', and they lead community development initiatives to strengthen the networks of support available to Takataapui and Rainbow people who have experienced harm. In 2021 they led the campaign 'Say My Name' to counter anti-trans organising against the BDMRR and Conversion Therapy bills.

Bill Hamilton

Bill Hamilton is part of the Iwi Chairs forum, he has over 20 years of experience in governance and senior management. He has vast expertise in operational matters including reporting, monitoring and risk management and he has a proven record of achieving a high standard of outcomes. He is highly skilled in weaving the Treaty of Waitangi into business management and community development, the latter being a passion for him. He has experience working at local, regional, national and international levels.

Bill has contributed to specific successful relationship building with iwi over many years and has a sound knowledge of Tikanga Maori and mid-level competency in Te Reo Maori. Bill is strongly supported by his iwi, hapu and whanau.

Bruce Kenning

Bruce is the Manager of the Property Planning and Advisory team within the Government Property Group (GPG) at the Ministry of Business, Innovation & Employment. GPG is responsible for delivering the Government Office Accommodation Programme, taking a portfolio approach to Government office accommodation across 72 crown departments and agencies, enabling a unified public service. GPG also set standards and guidelines and provides property advice. Bruce was elected to the Facilities Management Association of New Zealand (FMANZ) Board in 2015 and has been the Board Chair since October 2016. He is a Certified Fellow of the Association (CFFMANZ).

Caroline Flora

Caroline is the Chief Censor at the Board of Classification office, she was appointed to the role earlier this year. Caroline is a senior public servant who has held several senior roles at the Ministry of Health and at New Zealand Police. She attended the University of Otago, where she studied psychology and graduated with a master's in law.

Chris de Wattignar

Chris de Wattignar is the Assistant Commissioner for Iwi & Community at New Zealand Police. He joined Police in 1999, commencing his career in general duties, intelligence, and road policing. He qualified as a detective and spent several years in South Auckland investigating homicides, sexual assaults, child abuse, fraud, and armed robberies. He held significant operational leadership roles as Area Commander: Counties Manukau South and District Commander: Central District. He moved into his current Executive role at Police National Headquarters in 2021.

Chris' professional interests are in leadership, community policing, organisational development and criminal intelligence. He has a BA in Philosophy, post-graduate certificates in applied and public management, and a Master's degree in International Security with Distinction in Intelligence. Chris is a United Nations' Qualified Expert for investigating the use of chemical/biological weapons. Chris spent a year as a New Zealand Government secondee to the UN investigating allegations of war crimes in the Middle East. He has held governance roles in a youth development trust and his children's kohanga reo.

Chris Kumeroa

Chris Kumeroa is the current Director of Global Risk Consulting and Chair of the NZ Police Crowded Places Security Advisory Group. He previously spent numerous years in the Military with a primary focus on counter-terrorism, human tracking and in particular mountaineering and was deployed with the Special Forces Mountain Troop. Chris is also an advisor to the Iwi Chairs Forum.

Chris Wilson

Chris Wilson is a Senior Lecturer in Politics and International Relations and Director of the Master of Conflict and Terrorism Studies at the University of Auckland. He has researched and taught political violence of various forms for two decades and worked for the United Nations Development Programme and World Bank in the field of conflict prevention. His most recent research projects and peer reviewed publications focus on white nationalist and misogynistic extremist violence, New Zealand far right extremist groups, and terrorism.

Duncan McLaggan

Duncan is Manager of Community Partnerships and Investment at Auckland Council – Te Kaunihera o Tāmaki Makaurau, overseeing a portfolio of regional services and grants across community development, community safety, places, arts and culture. Duncan has significant experience across the community and not-for-profit sectors in Aotearoa and the UK, including charity management, philanthropic governance and service delivery in Auckland Council’s Community Empowerment and Connected Communities

teams. Our current work has a strong focus on regional community safety partnerships and the provision open, and inclusive community-led public places and spaces, that build community engagement and resilience.

Dylan Sofa

Dylan (Ngāpuhi-nui-tonu) is a Māori/Sāmoan trauma-informed prevention educator and public servant based in Te-Whanganui-a-Tara/Wellington. Dylan brings frontline experience of supporting young people impacted by family and sexual violence. Dylan is currently a senior advisor at Te Mana Whakaatu Classification Office specialising in countering violent extremism.

Eddie Tuiavii

Eddie is an alumnus of the University of Auckland and holds a Master of Public Policy in education reform and indigenous representation. Wellington-born and Auckland-raised, he holds an orator chief title from Fagaloa in Samoa and is currently the Principal Advisor Democracy and Engagement at Auckland Council. The role provides strategic direction in trends, design and delivery of online and offline engagement including partnerships, participatory and deliberative practice. An alumnus of the University of Auckland, Eddie brings a wealth of experience in public affairs and is a seasoned facilitator, often moderating forums locally and internationally. With a keen interest and extensive background in deliberative democracy, Eddie served a research fellowship in the United States looking at the decision-making practices of indigenous diaspora. For the past seven years he has collaborated with researchers, practitioners and elected members globally from more than 50 countries, in addressing problems in and of democracy.

Eden

Eden is a member of Te Mana Whakaatu Classification Office's Youth Advisory Panel. The Panel is a diverse group of rangatahi between the ages of 16-19 who provide a youth voice on media in Aotearoa. Meeting monthly, Panel members share their views and perspectives on issues and potential media harms that impact them as young people. These insights shape the daily work of Te Mana Whakaatu, including the classification of films, games, and shows.

Edwina Pio

Recipient of a Royal Society medal, and Duke of Edinburgh Fellowship, Fulbright alumna, Edwina Pio is New Zealand's first Professor of Diversity, University Director of Diversity, and elected Councillor on the governing body of the Auckland University of Technology, New Zealand. Her research, publications and doctoral supervisions encompass the intersections of work, ethnicity, indigenous studies, religion - spirituality, and pedagogy. Edwina has been appointed to the Ministerial Advisory Group pertaining to the Royal society recommendations on the Christchurch Mosque shootings, and she chairs the academic advisory board of Te Kupenga Catholic Theological College of New Zealand. A woman of peace and prayer, a scholar of colour, and a passionately engaged educator, Edwina brings grace, gratitude, courage and thoughtfulness to governance, teaching, research, doctoral supervisions, and stakeholder engagement.

Fleur De Bes

Inspector Fleur de Bes works in the New Zealand Police as the Prevention Manager: Counter Terrorism. Fleur has been with Police for 25 years and currently leads delivery of He Aranga Ake, a multi-agency disengagement programme, which is an output under New Zealand's National Strategy for Countering Terrorism and Violent Extremism. Prior to her current role, she was responsible for leading and embedding organisational change across response, investigation and resolution of child protection, sexual violence, family violence, and youth. Fleur has extensive experience of cross-government work and is a member of the Crowded Places Advisory Group. Fleur was involved in the wider response to the tragic events of 15 March, as one of the Family Liaison Commanders.

Fa'anana Efeso Collins

Efeso grew up in South Auckland, attended Tangaroa College, and went on to study at the University of Auckland. He holds a Master of Education and often spends time in low-decile schools promoting tertiary education. In 2018 he was selected by the U.S. Department of State to participate in its premier International Visitor Leadership Programme and has spent time in the US collaborating with public officials globally on sustained dialogue and participatory democracy. Efeso was chairperson of the Ōtara-Papatoetoe Local Board, served two terms as the councillor for the Manukau ward and contested the Auckland mayoralty in the 2022 local elections. Efeso is married to Fia and is a proud father of two.

Gresham Bradley

Gresham Bradley is the Director at E-cast and ETV trust at e-cast limited, New Zealand's premier internet protocol digital television production, video hosting and streaming distribution service. He is also the Chairperson of Rainbow New Zealand Charitable Trust as role he has held for the past 14 years. He also received the New Zealand Order of Merit (ONZM) in June 2022 for services to the LGBTQIA+ community and education. Gresham has a Bachelor of Arts, majoring in communications from Simon Fraser University.

Huhana Hickey

JLLB/BSocSci, LLM (Distinction), PhD in Law and tikanga Māori.

Huhana has a long-standing interest in the human rights of people from marginal backgrounds and the consequences of discrimination and social oppression. She is a scholar of disabilities research and legal theory and is noted for the breadth of her published cross-disciplinary research. One of Huhana's goals is to increase the knowledge of indigenous peoples with disabilities along with increasing their profile and inclusion in all levels of society.

Huhana is currently on the Human Rights Review Tribunal, is a member of multiple boards such as the partnership board of Whaikaha, Odyssey House drug rehabilitation board and provides advise on teams such as the Manukau Health Park advisory team and the CMDHB clinical governance team. Huhana is currently an expert advisor on housing for the Human Rights Commission and is President of the Māori Women's Welfare league Te Hokinga Mai branch for Disabled Māori women.

Ian Lambie

Ian Lambie, Officer of NZ Order of Merit, is a Professor of Psychology at the University of Auckland and a registered Clinical Psychologist. Specialising in work with children, adolescents, young adults and their parents, Ian also works with adult males in longer term psychotherapy. As both a clinical psychologist and academic, he has worked alongside several government departments including the New Zealand Fire Service, Police, Department of Corrections and Oranga Tamariki. Ian is the Chief Science Advisor for the Justice Sector and advises government on ways to improve the justice system for those whom it serves. In 2020 he was made an Officer of The New Zealand Order of Merit (ONZM) for services to Youth Justice and Clinical Psychology.

Janine Moss

Janine Moss is the Manager of the National Service Support and Guidance team at the Ministry of Education. Janine has been with the Ministry since 2014 and has worked in government since 1995 in roles across Ministry for Women, Ministry of Social Development and as a Social Worker.

Jessica Borg

Jessica Borg is the Chief Psychologist/General Manager Psychology & Programmes at Ara Poutama/Department of Corrections since October 2019. As the Chief Psychologist, Jessica has strategic responsibility for the design, development, implementation and monitoring of psychological services and rehabilitation programmes and interventions.

Jessica has worked for Corrections for 14 years holding both frontline and National Office roles as a Senior Clinical Psychologist. Jessica's previous role was Manager High Intensity Psychology Programmes and prior to this the Manager Medium Intensity Programmes. Prior to joining the Department of Corrections, Jessica worked for the Waikato District Health Board in Child and Adolescent Mental Health Services. Jessica has a special interest in the human rights field and prior to becoming a psychologist she completed an MA in Human Rights sponsored by the European Union. This experience and psychological practice over the years has cemented a strong desire to see effective and just outcomes for the people we work with in Ara Poutama and in Aotearoa.

Joanna Kidman

Joanna is a sociologist with affiliations to Ngāti Maniapoto and Ngāti Raukawa. Her work spans indigenous sociology, Māori youth, higher education, decolonization studies and comparative education. She is especially interested in the interplay of power relations between different groups of people.

Joanna is working on two Marsden projects He Taonga te Wareware: Remembering and Forgetting New Zealand's Colonial Past investigates how New Zealanders selectively remember and forget difficult and violent events from our colonial past What Inspires and Sustains Young People's Engagement in Social Movements? Joanna is currently a Professor of Māori education at Victoria University of Wellington, 1995 – present.

John Yates

John Yates serves as Director - Security of Scentre Group. Prior to the establishment of the Scentre Group John was Head of Security of Westfield Australia Group and since November 2013, John was Head of Security of Westfield Australia following his retirement from the Metropolitan Police (Scotland Yard) in November 2011 after a 30 year career. John's last role was as the UK's most senior counter terrorism officer and as the senior advisor to the Prime Minister and Home Secretary on all law enforcement related security matters. John also led the UK's response to the South East Asian Tsunami for which he was awarded the Queen's Police Medal. In between leaving policing and joining Westfield Group, John spent time in the Middle East advising the government of Bahrain on police reform before joining G3, the Good Governance Group, a leading international strategic advisory firm, as their Group Executive Director.

John Zonnevylle

John Zonnevylle is the Acting Chief Clinical Advisor for Mental Health and Addictions at Manatū Hauora. John resides in Wellington where he has led services providing mental health and substance related harm care for children, young people and their whanau for many years. He has worked clinically as a mental health nurse. Before joining Manatū Hauora in 2021 as a Principal Advisor for Child and Youth mental Health, John was the Director of Child and Youth at Pathways. John has a strong passion for young people and the hope they bring to our world. His primary interest in work is in helping to ensure that young people are able to meet their potential, even when they've experienced challenges in their lives,

and that systems support these aspirations. He is also a sponsor for the Mental Health and Addictions KPI programme which is a sector led initiative using benchmarking and data to drive service improvement in mental health and addiction services.

Kate Hannah

Kate Hannah is the Founder and Director of The Disinformation Project Aotearoa, a research consortium which has studied misinformation and disinformation in Aotearoa New Zealand since February 2020. A cultural historian of science and technology, Hannah focuses on the role of the internet in information disorders, dangerous speech, and hate speech, with specific interest in the role of and impacts of misogyny, racism, and white supremacism in socio-political discourses.

She is experienced in research translation for decision-makers, communication, public engagement and consultation, and community co-development of research and research outcomes. Part of the Te Pūnaha Matatini team that won the 2021 Prime Minister's Science Prize for their work in supporting Aotearoa New Zealand's Covid response, Hannah is a US State Department 2022 International Visitor Leadership Program alum, participating in a program focused on Disinformation in the Pacific. She is a Principal Investigator with Te Pūnaha Matatini, and a PhD candidate at the Centre for Science and Society at Te Herenga Waka – Victoria University of Wellington.

Katie

Katie is a member of Te Mana Whakaatu, Classification Office's Youth Advisory Panel. The Panel is a diverse group of rangatahi between the ages of 16-19 who provide a youth voice on media in Aotearoa. Meeting monthly, Panel members share their views and perspectives on issues and potential media harms that impact them as young people. These insights shape the daily work of Te Mana Whakaatu, including the classification of films, games, and shows.

Lexie Matheson

Lexie (she/her) transitioned gender 25 years ago.

She has had five careers – in the military, education, the performing arts, local government, and academia.

Currently, she is a senior lecturer at AUT University (HEA Senior Fellow, MCPA Hons, DipEd, DipTchg), a Notable Alumni of the University of Canterbury, a member of the World Archery Gender Equity Committee, and chair of the Oceania Karate Federation International Referee's Commission.

She is an international athlete (karate), and international sport's manager (archery), a lifelong political and human rights activist, and tireless worker for her community most recently in the field of transgender participation in international and community sport. Five times nominated New Zealander of the Year (runner up for the senior title in 2021), Lexie was made an Officer of the New Zealand Order of Merit (ONZM) in the June honours list of 2016 for services to education, human rights, and the performing arts.

She is wife to Cushla, and they are both the proud biological parents of 20-year-old son Finn.

Maja Whitaker

Maja Whitaker is a lecturer in Practical Theology at Laidlaw College, based at the Christchurch campus, and a pastor in the Equippers network of churches. She is passionate about developing leaders who flourish in ministry and vocation and who are deeply formed by their faith and values. Maja's research interests include reflective practice, embodiment, disability, and spiritual formation in contemporary cultural contexts.

Marilyn Little

Marilyn Little is the Deputy Chief Executive, Toi Hiranga - Regulation and Policy with the Department of Internal Affairs, a role that she has held since 2017. Marilyn has held a number of roles in the Department, including Chief Archivist/General Manager of Archives NZ for three and a half years. She was previously General Manager of the Policy Group, and Director, Local Government and Community Policy. Prior to her work with Internal Affairs, Marilyn held senior roles in the Office of the Auditor-General and the Department of Labour. She also holds a Master of Public Policy and a BA Honours in History.

Marisa Bidois

Marisa (Ngati Ranganui) is the Chief Executive of the Restaurant Association of New Zealand, which represents over 2,500 businesses where food is the hero. As well as advocating for members, much

of Marisa's time is spent growing interest and opportunity in the industry and raising the industry's profile. She has extensive experience co-designing and advising government agencies and has worked in an advisory capacity with a number of different government departments including Ministry of Primary Industries, Immigration New Zealand, Inland Revenue Department, the governments Covid Response team, the department of the Prime Minister and Cabinet and others. She is also currently on the Go with Tourism Advisory Board, the Auckland Regional Skills Leadership Group, the Tourism ITP Leadership Group and many others. Along her journey she has also been inducted to the Auckland University of Technology Hall of Fame in 2018 and was awarded the coveted Food Hero by Massey University in 2020 for the Association's management of the Covid Response for the industry. She has extensive experience in employment relations and has held senior roles in these areas with tourism, hospitality, and the essential services provider space.

Mathew (Mat) Hellyer

Mathew is the General Manager Events and Operations at Sky Stadium, Wellington Regional Stadium Trust, he is also the chair for Crowded Places Business Advisory Group New Zealand. Prior to this role, Mathew was the Senior Operations Manager at SEA LIFE in Australia. Mathew received a Bachelor of Commerce in Marketing Management from Otago University.

Matthew Smith

Matt Smith is a representative of the Jewish Community Security Group. He is a current board member and former Board Chair of the Wellington Progressive Jewish Congregation (Temple Sinai).

Mazharuddin Syed Ahmed

Mazharuddin Syed Ahmed is a lecturer and academic at Ara, Institute of Canterbury, and the University of Canterbury. A passionate public speaker, Mazhar has delivered workshops and seminars on spreading the awareness of the dangers of hate, prejudice, and propaganda-driven fake news. His course, that deals with countering hate speech based on human rights education and narratives, has been delivered to multiple government agencies, as well as the training program "Smart Citizens for Smart Cities", which aims towards building professional development for future job skills. Mazharuddin is an active member Christchurch Call (to eliminate Terrorist & Violent Extremist Content Online), Board Member, Christchurch March 15 Terrorist Attack Collective Impact Board New Zealand.

Mervin Singham

Mervin is a vastly experienced public servant and previously led the Office of Ethnic Affairs. Prior to becoming the new Ministry for Ethnic Communities' first Chief Executive he was appointed Executive Director, Royal Commission of Inquiry into Historical Abuse in State Care and in the Care of Faith-based Institutions in 2018. From 2012 to 2018 he held several executive leadership roles at the Department of Internal Affairs, including Deputy Chief Executive, Stewardship and Organisational Sustainability and Deputy Chief Executive, Strategy and Governance.

Between 2000 and 2004 he was Chief Mediator at the Human Rights Commission. He was Complaints Manager at the Office of Race Relations Conciliator from 1997 to 2000. Mervin holds a Master of Laws (1st Class Honours), Auckland University and a Bachelor of Laws (Honours), University of Canterbury.

Nick Law

Nick is the Policy Manager for Media Content and Online Safety at Te Tari Taiwhenua | Department of Internal Affairs. Nick is leading the Content Regulatory Review, which aims to reduce the risk of exposure to unsafe online and media content that could cause harm. Nick has policy experience across a wide range of regulatory systems and legislation development. His team's recent work includes the Keep it Real Online campaign, changes to provide for rapid assessment and takedown of illegal online content and improvements to content warnings and ratings for commercial video-on-demand content.

Nick Sautner

Nick Sautner is the Chief Executive Officer at Eden Park, Aotearoa's largest stadium. His 20 years' experience has included roles at Colonial Stadium, Telstra Dome, Etihad Stadium, Domain Stadium and West Australian Football Commission. Since commencing with Eden Park, Nick has implemented an integrated iconic partnership program securing several iconic brands including global market leaders Kia New Zealand, Samsung, Spark and Qatar Airways. He is also involved in the local community introducing key philanthropic and sustainability initiatives.

Nick has studied in China, Germany and America and holds Bachelor degrees in Business and in the Arts, as well as a Master of Business Administration (MBA) from the University of Melbourne. In 2019 Nick was proud to receive the Executive of the Year award at The Stadium Business Summit, and Venue Executive of the Year and Supreme Venue Person of the Year at the EVANZ Awards.

Nicky Wynne

Nicky Wynne is the Senior Legal Advisor at the New Zealand Human Rights Commission (NZHRC). Before joining NZHRC, Nicky was a Senior Solicitor with the Royal Commission of Inquiry into Abuse in State Care and has also worked in animal welfare prosecution. Nicky has a bachelor's in laws with LLB Honours.

Paul Hunt

Paul Hunt, of dual British and New Zealand nationality, is a member of the Human Rights Centre at the University of Essex, England, and an Honorary Professor in Te Piringa, the Faculty of Law at Waikato University, specialising in international and domestic human rights law.

Paul Patel

Paul Patel is a community leader and advocate, with the New Zealand Indian Central Association. He is a self-employed architectural designer working on schools and other Ministry of Education facilities in the Manawatu, Horowhenua and Tararua regions. He has been President of the Central Districts Indian Association since 1981 and was instrumental in establishing the Central Districts Indian Sports Club. He has been an executive member of the New Zealand Indian Sports Association for more than 15 years. Mr Patel helps to organise numerous events in the Manawatu including Diwali, the Indian Youth Group, and the Festival of Cultures. Paul has served the Indian community of Palmerston North for over 25 years and received the Queen's Service Medal for services to the Indian community.

Paul Spoonley

Distinguished Professor Emeritus Paul Spoonley is Co-Director of He Whenua Taurikura, the National Centre of Research Excellence. He is a member of the Independent Panel advising on the “Understanding Policing Delivery” project and Te Raranga Advisory Panel, both for New Zealand Police. Paul is a Fellow of the Royal Society of New Zealand, and he has won the Science and Technology Medal for his contribution to cross-cultural understanding in Aotearoa.

He is a Visiting Research Fellow at the Max Planck Institute for the Study of Religious and Ethnic Diversity in Germany. The Auckland War Memorial Museum made him a Fellow in 2015 and he is now a member of the Museum’s Board. He is Chair of Metropolis International, the largest global network concerning migration and diversity. Paul is co-editor of ‘History of Hate – The Radical Right in Aotearoa New Zealand’ (OUP, 2022).

Paula Attrill

Paula Attrill is the General Manager of International Casework and Intercountry and Domestic Adoption in the Ministry for Children, Oranga Tamariki. Paula has a long career in the New Zealand Public Service having held various operational roles in frontline service delivery, leadership and management of care and protection, youth justice and adoption services, and advisory roles which have informed significant reform of the State care and protection system in New Zealand. Paula holds both a Bachelor and master’s degree in Social Work from Massey University,

New Zealand. She was awarded the Te Tohu Ratonga Tūmatanui o Aotearoa, the New Zealand Public Service Medal recognising her contribution to the New Zealand Public Service.

Tracey MacIntosh

Tracey Mcintosh, MNZM, is Ngāi Tūhoe and is Professor of Indigenous Studies and Co-Head of Te Wānanga o Waipapa (School of Māori Studies and Pacific Studies) at the University of Auckland. She is the Chief Science Advisor for the Ministry of Social Development and a Commissioner of Te Kāhui Tātari Ture: Criminal Cases Review Commission. She sits on a range of advisory groups and boards for government, academic and community organisations with a focus on an addressing social harm and promoting social justice. Her recent research focused on incarceration (particularly of Māori and Indigenous peoples) and issues pertaining to poverty, inequality, and social justice.

Rawiri Taonui

Rawiri Taonui is a semi-retired academic, independent writer, researcher and advisor on Māori and Indigenous human rights and racism. He was the first Professor of Indigenous Studies in New Zealand (AUT University); Professor of Māori and Indigenous Studies in the Centre for Indigenous Leadership and Head of the School of Maori Art, Knowledge and Education (Massey University); Head of the School of Māori & Indigenous Studies (Canterbury University); and a lecturer in Pacific Studies, Māori Studies and History (Auckland University).

Rawiri is a member of the National Taskforce on Anti-Racism (NZ Human Rights Commission); Ngā Mōrehu - the National Taskforce for Māori Survivors of abuse in State and Faith based care; the Academic Advisory Group to the National Security Group (Department of the Prime Minister and Cabinet); and the Welcoming New Cultural Communities Initiative (Ministry of Internal Affairs & NZ Human Rights Commission).

Rebecca Kitteridge

Rebecca Kitteridge was appointed Director-General of Security in May 2014. Before her appointment Rebecca was the Secretary of the Cabinet and Clerk of the Executive Council, within the Department of the Prime Minister and Cabinet. She moved to the Ministry of Foreign Affairs and Trade in early 2001, working for nearly three years in the Legal Division and advising on a range of issues including Pacific constitutional issues and international treaty making. In 2013 she was seconded to the Government Communications Security Bureau for seven months, to undertake a compliance review. In March 2014, she was appointed as a Commander of the Royal Victorian Order, in recognition of her service as Cabinet Secretary and Clerk of the Executive Council.

Sara Salman

Sara is a lecturer in criminology at the School of Social and Cultural Studies, Victoria University of Wellington, Te Herenga Waka. Sara is a PhD graduate from the City University of New York and a Fulbright alumna. Sara researches structural and political violence. She studies citizenship, state violence and terrorism. She has written on gender, nationalism, and terrorism,

as well as the erosion of social rights and the rise of reactionary social movements. She is also investigating mass shootings and masculinity using recent incidents in the United States and New Zealand.

Tina Ngata

Tina Ngata (Ngati Porou) is an indigenous rights activist. Her work involves advocacy for environmental, indigenous, and human rights. This includes local, national, and international initiatives that highlight the role of settler colonialism in issues such as climate change and waste pollution and promote indigenous conservation as best practice for a globally sustainable future. Tina is also an advisor to the Iwi Chairs Forum.

Vinod Bal

Vinod Bal (he/him) is the co-founder and advocacy lead of Adhikaar Aotearoa, a New Zealand-national charity that advocates for LGBT+ people of colour both in Aotearoa and overseas. Through this role, he has worked with various domestic organisations and government departments on LGBT+ social, policy and legal matters. Internationally, he works with partner organisations to advocate for better laws for LGBT+ individuals, and a greater protection of LGBT+ individuals within the international legal framework.

He is a policy practitioner at a non-public service department, Diversity, Equity and Inclusion Advisor at Inspiration Education, and Teaching Fellow at Te Piringa - Faculty of Law - University of Waikato. He has worked and studied across three continents in

fields including law, policy, diversity and inclusion, human rights, LGBT+ rights and anti-human trafficking. He is an emerging scholar and commentator with expertise in LGBTQIA+ rights within the international legal framework. He graduated with a Bachelor of Laws with First Class Honours and a Bachelor of Social Sciences (Political Science and Sociology) from the University of Waikato.

Zeenah Adam

Zeenah is a clinical psychologist and neuropsychologist based in Wellington. She has worked in diverse spaces in Wellington and around New Zealand, including with clients who are experiencing a broad range of mental health difficulties, as well as brain injury and trauma. She has also been involved in community-based wellbeing initiatives focused on mental health awareness, reducing stigma, enhancing wellbeing, and positive relationships and parenting.

Prior to training as a clinical psychologist, Zeenah worked across several local government and NGO roles in community and youth development, particularly with refugee and CALD (culturally and linguistically diverse) communities. Over the past two years, Zeenah has been actively involved in the mental health response to the Christchurch Mosque attacks, working closely with the Canterbury health system and justice sector in the provision of advisory services and support initiatives for the affected community.